

NMSDC 50th Anniversary

Conference & Exchange

2022 CONFERENCE PROGRAM





© 2022 JPMorgan Chase & Co.

We buy from the best companies
in the marketplace.
Yours could be one of them.

For almost 30 years we have opened new opportunities for diverse business
owners, creating a positive impact on the communities we serve together.
Building a diverse supply chain is good for business and the economy.

Register your business with us at jpmorganchase.com/supplierdiversity

JPMORGAN CHASE & CO.

TABLE OF CONTENTS

THANK YOU TO OUR SPONSORS	4
A LETTER FROM OUR CEO	10
SPONSOR WELCOME LETTER	12
AT-A-GLANCE AGENDA	20
NMSDC STAFF	42
MODERATORS AND SPEAKERS	50
THE EXCHANGE EXHIBITORS	98

A photograph of a diverse group of people at a festival or concert, seen from behind with their arms raised in the air. The scene is bathed in the warm, golden light of a sunset or sunrise, creating a sense of unity and celebration. The background is slightly blurred, showing other people and festival structures.

TO HELP MAKE THE ROADS BETTER FOR ALL, WE ARE
COMMITTED TO OPENING OUR DOORS TO ALL.

We're on a mission to support diversity, equity and inclusion within our workforce.
Today, tomorrow and for every generation to come. And we won't stop until we get there.



gm.com ©2021 General Motors. All Rights Reserved.

THANK YOU TO OUR SPONSORS

PRESIDENT SPONSORS



LEGACY SPONSORS



LANDMARK SPONSORS



LEADERSHIP SPONSORS



VANGUARD SPONSORS



HERITAGE SPONSORS



MEDIA PARTNERS



Diversity, equity and inclusion is how we do business

At Liberty Mutual, we foster an atmosphere of respect, where our collective differences and similarities constantly inspire and empower us. As a global company that serves customers of different cultures and backgrounds, Liberty Mutual is committed to actively supporting and engaging an inclusive supply base.

Visit us at lmi.co/supplierprofile and complete our Supplier Profile.





DIVERSITY IS ALWAYS PART OF OUR BIG PICTURE

At The Walt Disney Company, we believe that diversity is essential. So, we partner with a wide range of suppliers to ensure that every voice is heard. That way, we strengthen our company on the inside and support every community on the outside.

For more information on how to be part of the magic visit

WWW.SUPPLIERDIVERSITY.DISNEY.COM



The *WALT DISNEY* Company

© Disney

A LETTER FROM OUR CEO

WELCOME TO NEW ORLEANS!

I'm so excited to have all of you join us for the NMSDC 50th Anniversary Conference & Exchange. It is hard to believe it has been three years since we gathered together at an annual conference. I look forward to connecting with you all in person in the beautiful and historic Crescent City.

NMSDC has accomplished a great deal these past 50 years, and at this year's conference we will look back at our history and celebrate the successes we have had increasing economic opportunities for minority business enterprises (MBEs).

However, you may have also noticed the theme of this year's conference: **It's Time to Disrupt Our Own Status Quo**. While we celebrate our history and success, it is critical to challenge our normal way of doing things as we start down the path towards our next 50 years of accelerating MBE growth and building generational wealth for communities of color.

The idea of challenging the status quo is woven into every aspect of the conference. For example, for the first time ever, this year's agenda includes Power Talks. These sessions were submitted by and voted on by the NMSDC network. What better way to disrupt the usual way of doing business than by putting the power to speak up and step up in the hands of those closest to the work?

In addition, we also know that real change is impossible without the relationships you all work so hard to build. That is why there will be ample time at this year's conference to have the one-on-one conversations needed to help build a stronger network. Whether it is during The Exchange that was extended to one and half days, scheduled Matchmaking opportunities, or the unique nightly receptions and networking events, I encourage you to take advantage of the opportunity to connect with one another. I look forward to the big ideas that these conversations spark and productive business relationships that will no doubt result.

Finally, I can't wait to recognize the contributions of those leading the charge to create a more diverse and resilient economy. Whether it is The Fast 50, The Forefront 50, or those who are receiving awards at the 50th Anniversary Awards Ceremony, these recipients exemplify the NMSDC mission. Congratulations to all the amazing individuals and organizations being recognized this year. Your leadership and vision will certainly be an inspiration to all of us during this year's conference.

NMSDC, we are at a moment of pure potential. An opportunity like this does not come by often, so it is vital we seize the moment and take the actions needed to chart the course for the next 50 years. As you are enjoying everything the annual conference has to offer, encourage you to think about how you and your organization can help us reach our ambitious goal of \$1 trillion in annual revenue for NMSDC-certified MBEs. Together we can end the racial wealth gap and create a truly equitable economy for all!



Ying McGuire
CEO and President
NMSDC



THE WHITE HOUSE
WASHINGTON

October 30, 2022

I offer my congratulations to the National Minority Supplier Development Council (NMSDC) on your 50th anniversary.

For families across our Nation, a business is more than a job—it is a way to achieve the American dream: a path to a better life, a family legacy, and a sense of purpose. Minority businesses in particular are the heart and soul of so many communities and an important engine of our Nation's economic progress. That is why the tireless work of the NMSDC is so crucial—you offer minority enterprise owners the resources and knowledge they need to thrive, give their businesses a fair shot in competitive markets, and help make our economy more equitable and prosperous.

My Administration is committed to supporting the hardworking women and men who comprise America's minority business community. On my first day in office, I directed the entire Federal Government to advance equity in the federal procurement process. Since then, we have taken historic steps to counter chronic underinvestment in minority-owned businesses and boost access to capital, markets, and federal contracting dollars.

I am grateful for all of NMSDC's work in the past 50 years to advance economic equity and for all the minority business owners who continue to confront adversity, seize opportunity, and contribute to our Nation's prosperity. I look forward to celebrating your accomplishments in the years to come.

WELCOME FROM OUR SPONSORS

to the National Minority
Supplier Development Council's
(NMSDC) 50th Anniversary
Conference & Exchange in the
exciting city of New Orleans!

We are very excited for the opportunity and honor of serving as the Legacy Sponsors of this year's conference. We look forward to connecting with you as we come together to disrupt the status quo and turn everyone's ideas into concrete action aimed at ending the racial wealth gap once and for all.

2022 not only marks the return to an in-person conference for the first time in two years, but it is also the 50th anniversary of NMSDC. This year, we will look back at the last 50 years of NMSDC and plan for the next 50.

To celebrate this monumental milestone, NMSDC is presenting one of its most ambitious and exciting slates of programming yet, including:

NMSDC "Bon Temps" Riverboat Welcome Reception.

Keynote sessions featuring leaders from around the NMSDC network.

Impact Labs: sessions where MBEs and corporate leaders work together to turn keynote takeaways into springboards to action.

The Exchange: the expanded and improved in-person business opportunity exchange.

CPO Summit and C-Suite Roundtables

50th Anniversary Concert at Champion's Square.

And so much more!

In honor of its 50th anniversary, NMSDC has embarked on a bold new initiative: the March to \$1 Trillion, aimed at growing our annual certified MBE revenue to \$1 Trillion, which will help end the racial wealth gap in the next 50 years. This initiative will be front and center at this year's conference, as we continue to serve as a growth engine for MBEs. We are thrilled to support this year's conference as it accelerates our shared efforts towards its ultimate goal.

And of course, we would be remiss if we didn't encourage everyone to attend the 50th Anniversary Awards Ceremony & Farewell Reception. This event is a great showcase of the organizations leading the way towards greater supplier diversity and more socioeconomic equity. Congratulations to the award finalists and winners. You serve as shining examples of business diversity leadership.

We are certain that the 50th Anniversary Conference & Exchange is going to be the best annual conference yet. The workshops, business opportunities, and connections, combined with the flavor that only New Orleans can provide, is sure to make this a conference for the history books.

Thank you to the NMSDC team and all the sponsors who have helped make this year's conference possible.

SEE YOU SOON,



The more perspectives we have

the more dimensions we see.

Diversity is not just a priority for CBRE, it is the foundation of our business.

Our Supplier Diversity Program is a commitment to mentor, develop and integrate diverse suppliers into the provisioning of products and services for CBRE or our customers.

To become a potential supplier, email us at CBRESupplierDiversity@CBRE.com.

Learn more at cbre.com/about-us/suppliers

CBRE

DTE

STRONG CHAINS HAVE DIVERSE LINKS

We believe supply chains should be as diverse as the customers they serve. That's why we have a DTE Supplier

Diversity team that seeks out local and diverse suppliers. We believe in helping our state and our customers by choosing businesses that support their communities. In 2021, DTE Energy spent \$747 million with diverse suppliers which went toward creating jobs in local and diverse communities. Because a supply chain shouldn't just support its customers; it should also represent and connect them.





2022 Meta Global Supplier Diversity Virtual Summit

BEYOND»

Supplier Diversity

BUILDING AN INCLUSIVE FUTURE

November 16, 2022

Join us for a program designed to inspire and inform diverse suppliers about how to grow their businesses in the future and do business with Meta. Register for one of our four regional broadcasts.*

*Broadcast times and content are customized by region.

Asia Pacific | Europe, Middle East & Africa | Latin America | North America

Register Today: <https://metadiversesuppliersummit.splashthat.com>



Powering the future

Entergy is committed to a brighter future for generations to come. That means empowering students with the skills they'll need for the jobs of tomorrow. So we support local schools with grants for science, engineering and math programs. That keeps brain power in our communities and inspires innovation and industry to come. **entergy.com**

We power life.™



**TOGETHER,
WE ARE
STRONGER**

For more than 40 years, Cigna's Supplier Diversity Program has engaged top-performing companies that share our commitment to integrity, quality and efficiency. Together, we are working to help companies thrive and ensure equal opportunities for success. Learn more at www.Cigna.com/about-us/supplier-community/supplier-diversity-program.



All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc. 969037 09/22 © 2022 Cigna



Being good at life. That deserves a little credit.

At New York Life, we are fully committed to helping build relationships between major corporations and the diverse business community. Supporting activities and programs that help certified diverse suppliers is just another way we help others be good at life.

To learn more, visit newyorklife.com/supplierdiversity.

© 2020 New York Life Insurance Company, 51 Madison Avenue, New York, NY

Insure. Invest. Retire.

AT-A-GLANCE AGENDA

SATURDAY, OCTOBER 29 — PRE-CONFERENCE

9:00AM — 5:00PM NMSDC Information Center

CONVENTION CENTER Hall B1 Lobby

9:00AM — 5:00PM VDart International Meeting *(Invite Only)*

HILTON Commerce Jasperwood - 3rd Floor

10:00AM — 11:00AM Supplier Diversity Advisory Committee Meeting *(Invite Only)*

CONVENTION CENTER Room 215-216

11:15AM — 12:15PM Industry Group Chairs Meeting *(Invite Only)*

CONVENTION CENTER Room 210

12:00PM — 5:00PM Registration

CONVENTION CENTER Great Hall Lobby and Hall D Lobby

MSY AIRPORT Lobby

HILTON Parish (Fountain) 3rd Floor

12:00PM — 5:00PM Let's Connect Lounge

CONVENTION CENTER Mosaic Room

12:00PM — 5:00PM Wellness Room

CONVENTION CENTER Hall B2-2

12:00PM — 5:00PM Expanding Beyond Our Borders: Pre-Conference Program

HILTON St. Charles Ballroom

WELCOME REMARKS

SPEAKER

CONSTANCE Y. JONES | Senior Director, Field Services, NMSDC Ying McGuire, CEO and President, NMSDC Harriet Michel, Former CEO and President, NMSDC

SPEAKER

THE NEXT EVOLUTION OF GOING GLOBAL

CONSTANCE Y. JONES | Senior Director, Field Services, NMSDC Ying McGuire, CEO and President, NMSDC Harriet Michel, Former CEO and President, NMSDC

GOVERNMENT RESOURCES FOR INTERNATIONAL GROWTH

MODERATOR

SERGIO RETAMAL | President & CEO, Global 4PL Supply Chain Management

SPEAKERS

JEREMY FABER | Private Sector Engagement, Prosper Africa

TAMMY MAXWELL | Acting Senior Vice President, Small Business Division, EXIM Bank

MBE JOURNEY — MY GLOBAL JOURNEY TO BUSINESS EXPANSION

MODERATOR

JEREMY FABER | Private Sector Engagement, Prosper Africa

SPEAKERS

DANIEL SUNG PARK | Owner, Eclaro

SERGIO RETAMAL | President & CEO, Global 4PL Supply Chain Management

RESHMA MOOTHY | CEO, Frontier Technologies

LEON RICHARDSON | CEO & Founder, Chemico

LEVERAGING OUR GLOBAL RESOURCES

MODERATOR

STEVEN SIMS | Field Services Consultant, NMSDC

SPEAKERS

CASSANDRA DORRINGTON | President & CEO, Canadian Aboriginal & Minority Supplier Council

GARY JOSEPH | CEO, South African Supplier Development Council

MAYANK SHAH | Founder & CEO, MSDUK, Integrare Brazil, MSD China Supply Nation

CLOSING REMARKS

SPEAKERS

CONSTANCE Y. JONES | Senior Director, Field Services, NMSDC

YING MCGUIRE | CEO & President, NMSDC

HARRIET MICHEL | Former CEO and President, NMSDC

TERRI BATCH | Director, Global Diversity Export Initiative, U.S. Department of Commerce — U.S. Commercial Service

5:00 — 6:30PM Expanding Beyond Our Borders: Reception

HILTON St. Charles Ballroom

SUNDAY, OCTOBER 30

9:00AM – 5:00PM	Registration
MSY AIRPORT	Lobby
9:00AM – 6:00PM	Registration
CONVENTION CENTER	Great Hall and Hall D Lobby Room 214
9:00AM – 8:00PM	Registration
HILTON	Parish (Fountain) 3rd Floor
9:30AM – 12:00 PM	NMSDC Kellogg AMEP Alumni Educational and Networking Session <i>(Registration Required)</i>
HILTON	Jefferson Ballroom – 3rd Floor
12:00PM – 2:00 PM	Professional Services Industry Group
HILTON	Jackson Belle Chasse – 3rd Floor
1:00PM – 3:00PM	OA22: Opportunity Accelerator LIVE <i>(Registration Required)</i>
HILTON	St. Charles Napoleon – 3rd Floor
1:00PM – 4:00PM	Utility Industry Group Meeting <i>(Invite Only)</i>
HILTON	Canal Magnolia – 3rd Floor
1:00PM – 4:00PM	The Working Group Live in NOLA <i>(Invite Only)</i>
HILTON	Camp Rosedown – 3rd Floor
1:00PM – 4:30PM	Health Care Industry Group Member Meeting & Supplier Showcase <i>(Invite Only)</i>
HILTON	St. James (Versailles) – 3rd Floor
1:00PM – 5:00PM	EYE Program
CONVENTION CENTER	Room 214
1:00PM – 6:00PM	RMSDC Presidents Meeting <i>(Invite Only)</i>
HILTON	River Room
1:00PM – 7:00PM	Financial Services Roundtable for Supplier Diversity Q3 General Body Meeting <i>(Invite Only)</i>
HILTON	Jackson Belle Chasse – 3rd Floor
2:00PM – 4:00PM	Retail Industry Group Meeting <i>(Invite Only)</i>
HILTON	Royal (Oak Valley) – 3rd Floor

2:00PM – 4:00PM	Hospitality Group Meeting <i>(Invite Only)</i>
HILTON	Fulton Melrose – 3rd Floor
2:30PM – 5:30PM	Air, Rail & Transportation Working Group Meeting <i>(Invite Only)</i>
HILTON	Windsor – 3rd Floor
4:00PM – 5:00PM	Automotive Industry Group (AIG) 4th Qtr General Body Meeting <i>(Invite Only)</i>
HILTON	Commerce Jasperwood – 3rd Floor
4:00PM – 7:00PM	Construction Industry Group Meet & Greet <i>(Invite Only)</i>
HILTON	Magazine Elmwood
7:00PM – 10:00PM	NMSDC “Bon Temps” Welcome Reception

MONDAY, OCTOBER 31

7:30AM – 8:55AM	Networking Breakfast
CONVENTION CENTER	
7:30AM – 6:00PM	Registration
CONVENTION CENTER	Great Hall and Hall D Lobby
8:45AM – 10:00AM	Main Stage Keynotes: Welcome to NMSDC 50th Anniversary Conference & Exchange <i>(Streamed Live for Virtual Attendees)</i>
CONVENTION CENTER	Great Hall
	OPENING REMARKS
SPEAKER(S):	YING MCGUIRE CEO and President, NMSDC
	CELEBRATING THE NMSDC STORY: LETTERS FROM PRESIDENTS
SPEAKER(S):	LOUIS GREEN President, Supplier Success
	HARRIET MICHEL President & CEO, HR Michel, LLC
	ADRIENNE TRIMBLE Vice President, Chief Diversity Officer, Sysco
	JOSET WRIGHT-LACY CEO & Founder, Waypoint Strategies
	FORESIGHT: A NEW VISION FOR A NEW FUTURE
SPEAKER(S):	DONALD R. CRAVINS, JR. Under Secretary of Commerce for Minority Business Development, MBDA

	THE FUTURE OF NMSDC
MODERATOR:	ALVIN-O WILLIAMS <i>President and CEO, SRMSDC</i>
SPEAKER(S):	YING MCGUIRE <i>CEO and President, NMSDC</i> CARLTON ONEAL <i>President, LighSpeedEdu, Inc.</i> GUY SCHWEPPE <i>Senior Vice President, Technology & Software Procurement, Dell</i>
	LIVE CASE STUDY: KICKING THE DOOR OPEN IN NONTRADITIONAL LINES OF BUSINESS
SPEAKER(S):	MIKE O'CONNOR <i>General Counsel, Mass Mutual</i>
9:00AM – 6:00PM	Registration
MSY AIRPORT	Lobby
HILTON	Parish (Fountain) 3rd Floor
10:15AM – 11:15AM	Program Showcase: The Cyber Cypher 1- Changing How You Protect Your Data to Secure Your Future
REPEATED AT 2:45 PM	
CONVENTION CENTER	Room 203-205
SPEAKER(S):	JAMIE BASS <i>CEO, Navy Qualified Validator (NQV), USMC Validator, GRAVICOM</i> JAN FOURMAN <i>Regulatory Consultant, Purdue University</i> CHRIS GOLDEN <i>Vice President of Infrastructure, Security, and Privacy, React Health</i> DOREEN GONZALEZ-GABOYAN <i>President and CEO, Industry Workforce Solutions</i> ASHLEY JONES <i>Vice President, Info Security Consultant, Bank of America</i> MIGUEL VILLARREAL <i>Principal, Villa Tech</i>
10:15AM – 11:15AM	Demystifying and Evolving Retail: How Target and Others Are Collaborating to Increase MBEs in Retail
REPEATED AT 2:45 PM	
CONVENTION CENTER	Room 210
MODERATOR:	TONDA COLLIER <i>Supplier Diversity Lead, Target Corp.</i>
SPEAKER(S):	PERNELL CEZAR <i>CEO and Founder, BLK & Bold Specialty Beverages</i> BRENDA CURRY <i>Partner, Curtom-Dunsmuir</i> RICK FINK <i>Lead Program Manager Property Management, Target Corp.</i> KEYARIA MILLER <i>Lead Business Partner, Business Partners & Negotiations, Target Corp.</i> NATALIA SERRANO <i>Lead Business Partner, Business Partners & Negotiations, Target Corp.</i> KAREN TOBLER <i>Supplier Diversity lead, Target Corp.</i>

10:15AM – 11:15AM	Minority Report: Corporations and Suppliers Collaborating to Disrupt the Market
REPEATED AT 2:45 PM	Innovation Track
CONVENTION CENTER	Room 208-209
MODERATOR:	LASHAUN SOLOMON <i>Head of DE&I Partnership Development & Strategy, Pyramid Consulting</i>
SPEAKER(S):	VINCE DEMICHAEL <i>Category Manager, Global Procurement, Dupont</i> CARLOS GUZMAN <i>Managing Director, Supplier Diversity, Cigna</i> BEN NGOBI <i>Global Supplier Inclusion & Sustainability Lead, Accenture</i> DOUG ROGINSON <i>Executive Director, Relationship Management, JP Morgan Chase</i> SUSAN SHUSTACK <i>Global Director, Indirect, Dupont</i>
10:15AM – 11:15AM	Uncommon Spaces: Positive MBE Disruption in Manufacturing, Agribusiness, and Commodities
REPEATED AT 2:45 PM	Innovation Track
CONVENTION CENTER	Room 215-216
SPEAKER(S):	WILLIAM BARKSDALE <i>President – Cotton, Cargill</i> DONNA ENNIS <i>Director, Diversity, Engagement, and Program Development, MBDA Georgia</i> SEANICAA HERRON <i>Founder, Freedmen Heirs</i> HAROLD SINGLETARY <i>CEO, BrightMa Farms</i>
10:15AM – 11:15AM	What You Don't Know: Finding Blind Spots to Unlock New Potential
REPEATED AT 2:45 PM	Insights Track
CONVENTION CENTER	Room 217-219
SPEAKER(S):	CYNTHIA SHORT <i>Founder and CXO, Supplier Diversity, Lexico</i> DAMANI SHORT <i>Founder and CEO, Lexico</i>
10:15AM – 11:15AM	Researching the Past to Change the Future
REPEATED AT 2:45 PM	Insights Track
CONVENTION CENTER	Room 220-222
SPEAKER(S):	PHILIP DEVLIEGHER <i>Vice President, Supplier Diversity, Disability:IN, Merk</i> NEDRA DICKSON <i>Managing Director, Global Supplier Inclusion & Sustainability Lead, Accenture</i> RAUL SUAREZ-RODRIQUEZ <i>Director, Global Economic Inclusion & Supplier Diversity, Merk</i>

10:15AM – 11:15AM	Access to Capital: Mergers and Acquisitions
REPEATED AT 2:45 PM	Inspiration Track
CONVENTION CENTER	Room 225-227
MODERATOR:	MOSES HARRIS <i>Black Segment Leader for Commercial Banking, Wells Fargo</i>
SPEAKER(S):	JOE ANDERSON <i>CEO and Chairman, TAG Holdings LLC</i> BRANDON BELLAMY <i>Owner, Velocity Companies</i> MARK SIROWER <i>Principal, M&A and Restructuring Services, Deloitte LLP</i> ROBERT BUSH JR. <i>CEO, Mutombu Coffee</i>
10:15AM – 11:15AM	Witness: Beating the Odds to Achieve Success
REPEATED AT 2:45 PM	Inspiration Track
CONVENTION CENTER	Room 228-230
SPEAKER(S):	MARION BALANDRA <i>CEO & Founder, Meridian Remote Teams</i> CHRISTINA TYSON <i>Supplier Diversity Director, PepsiCo</i> KIM C. FOLSOM <i>CEO and Founder, Founders First Capital</i>
10:15AM – 11:15AM	The Technologies That Might Change Everything
REPEATED AT 2:45 PM	Inspiration Track
CONVENTION CENTER	Room 211-213
SPEAKER(S):	ANTHONY MALEY <i>Sales Executive, Vouch</i> SAM YEHYA <i>Partner and COO, Six Consulting</i>
10:15AM – 11:15AM	Approach to Opportunities: Pitching to Corporations, hosted by Capital One, with special guest Chala Dincoy
REPEATED AT 2:45 PM	Insights Track
CONVENTION CENTER	Room 206-207
SPEAKER(S):	CHALA DINCOY <i>CEO, The Repositioning Expert</i> ALLISON KUBE <i>Supplier Diversity Manager, Capital One</i>
10:30AM – 3:00PM	EYE Program
CONVENTION CENTER	Room 214

11:30AM – 12:30PM	MBEs and the New Currency of the Future (Recorded for On-demand Access Post Conference for All Attendees)
REPEATED AT 4:00 PM	
CONVENTION CENTER	Great Hall
SPEAKER(S):	MICHAEL BLAKE <i>CEO, Atlas Strategy</i> CLEVE MESIDOR <i>Executive Director, The Blockchain Foundation</i> OLAYINKA ODENIRAN <i>Founder, Black Women In Blockchain</i> SINCLAIR SKINNER <i>Founder, Black Blockchain SUMMIT</i>
11:30AM – 12:30PM	How MBEs Can Disrupt the Cannabis Industry
REPEATED AT 4:00 PM	Innovation Track
CONVENTION CENTER	Room 210
MODERATOR:	TRAVIS JOHNSON <i>State Representative, Louisiana Legislature</i>
SPEAKER(S):	BRYANT MITCHELL <i>Founder, Blacq Star Farms</i> TESS TAYLOR <i>Founder, Saucey</i> NISHANT REDDY <i>CEO AND FOUNDER, GOLDEN STATE</i>
11:30AM – 12:30PM	Reimagining Access to Capital for Minority Businesses
REPEATED AT 4:00 PM	Innovation Track
CONVENTION CENTER	Room 208-209
SPEAKER(S):	KAREN ENG <i>Board Chair, National ACE</i> SAHRA HALPERN <i>President, NMSDC Business Consortium Fund, Inc.</i>
11:30AM – 12:30PM	How to Become an MBE Advocate 101
REPEATED AT 4:00 PM	Inspiration Track
CONVENTION CENTER	Room 215-216
MODERATOR:	ALBERT SHEN <i>Founder, Shen Consulting</i>
SPEAKER(S):	NICK CHARLES <i>Honorable, Maryland State Representative</i> BOB MARSHALL <i>Business growth strategy executive, small business development, Wells Fargo</i> RENEE JOHNSON <i>Senior advisor, Public Private Strategies</i> CHARLES RICE <i>Community liaison and business attorney, Louisiana MBDA Center</i> SHARON PINDER <i>President, Capital Region Minority Supplier Diversity Council</i>

11:30AM – 12:30PM	Turning Disruption into Dollars: How MBEs Can Fill New Roles in Supply Chains
REPEATED AT 4:00 PM	Innovation Track
CONVENTION CENTER	Room 217-219
SPEAKER(S):	CAMILLE GEIGER Corporate supply chain manager, Boeing EUGENE PARTRIDGE senior director, global marketing, events, and travel sourcing, Salesforce LISA ZUKAUKAS SVP procurement (CPO), Organon
11:30AM – 12:30PM	Advancing Racial Equity and Support for Underserved Communities and Underutilized Businesses, presented by the U.S. Department of Transportation (USDOT)
REPEATED AT 4:00 PM	Insights Track
CONVENTION CENTER	Room 220-222
MODERATOR	SHELBY SCALES Director, Office of Small & Disadvantage Business Utilization, USDOT
SPEAKER(S):	KIMBERLY HARRIS Assistant manager, USDOT/FAA MONICA MCCALLUM Airector of regional operations, USDOT/FTA WILLIE SMITH Senior procurement executive, USDOT SHAWN WILSON Louisiana DOT secretary, Louisiana Dept of Transportation MARIIA ZIMMERMAN Strategic advisor, USDOT
11:30AM – 12:30PM	Environmental, Social, Governance (ESG): What You Need to Know & Why is it Suddenly Business Critical?
REPEATED AT 4:00 PM	Insights Track
CONVENTION CENTER	Room 225-227
SPEAKER(S):	DEE MARSHALL CEO, Diverse & Engaged Lissa Miller, senior vice president, chief supplier diversity officer, Truist BRENDAN WALSH Principal, World Wide Technology (WWT)
11:30AM – 12:30PM	Impact Lab Coming Soon
REPEATED AT 4:00 PM	Inspiration Track
CONVENTION CENTER	Room 228-230
11:30AM – 12:30PM	Disrupt or be Disrupted! Riding Economic Shockwaves
REPEATED AT 4:00 PM	Insights Track
CONVENTION CENTER	Room 211-213
SPEAKER(S)	JOSHUA KING Cost modeling supervisor, ExxonMobil
11:30AM – 12:30PM	Storm Chasers: Predicting and Preparing for the Next Economic Shockwave

REPEATED AT 4:00 PM	Insights Track
CONVENTION CENTER	Room 206-207
MODERATOR	PRISCILLA WALLACE head of supplier diversity & supply chain management (SCM) sustainability, Wells Fargo
SPEAKER(S)	DR. FREDERICK MCKINNEY principal, BJM Solutions
11:30AM – 12:30PM	Program Showcase: The Cyber Cypher 2-Competitive Advantage Through Cybersecurity Capability
REPEATED AT 4:00 PM	
CONVENTION CENTER	Room 203-205
SPEAKER(S)	KENNY MESKER enterprise OT cyber security architect – guardrails and innovation, Chevron AYON SARKAR vice president of IT and cyber security, SoftPath
12:45PM – 1:30PM	Networking Lunch
CONVENTION CENTER	
1:30PM – 2:30PM	Main Stage Keynotes (Streamed Live for Virtual Attendees)
CONVENTION CENTER	Great Hall
	WELCOME REMARKS
	THE 50-YEAR PLAN: BUILDING MULTIGENERATIONAL PIPELINES FOR MINORITY-OWNED SUPPLIERS
SPEAKER(S):	BERTO GUERRA CEO and founder, AVANZAR, Inc. Chris Nielsen, executive VP of product support and chief quality officer, Toyota Motor North American ROSA SANTANA CEO and founder, Forma
2:45PM – 3:45PM	Program Showcase: The Cyber Cypher 1- Changing How You Protect Your Data to Secure Your Future
CONVENTION CENTER	Room 203-205
2:45PM – 3:45PM	Demystifying and Evolving Retail: How Target and Others Are Collaborating to Increase MBEs in Retail
CONVENTION CENTER	Room 210
2:45PM – 3:45PM	Minority Report: Corporations and Suppliers Collaborating to Disrupt the Market
CONVENTION CENTER	Room 208-209
2:45PM – 3:45PM	Uncommon Spaces: Positive MBE Disruption in Manufacturing, Agribusiness, and Commodities

CONVENTION CENTER	Room 215-216
2:45PM – 3:45 PM	What You Don't Know: Finding Blind Spots to Unlock New Potential
CONVENTION CENTER	Room 217-219
2:45 – 3:45 AM	Researching the Past to Change the Future
CONVENTION CENTER	Room 220-222
2:45PM – 3:45PM	Access to Capital: Mergers and Acquisitions
CONVENTION CENTER	Room 225-227
2:45PM – 3:45PM	Witness: Beating the Odds to Achieve Success
CONVENTION CENTER	Room 228-230
2:45PM – 3:45PM	The Technologies That Might Change Everything
CONVENTION CENTER	Room 211-213
2:45PM – 3:45PM	Approach to Opportunities: Pitching to Corporations, hosted by Capital One, with special guest Chala Dincoy
CONVENTION CENTER	Room 206-207
4:00PM – 5:00PM	How MBEs Can Disrupt the Cannabis Industry
CONVENTION CENTER	Room 210
4:00PM – 5:00PM	Reimagining Access to Capital for Minority Businesses
CONVENTION CENTER	Room 208-209
4:00PM – 5:00PM	How to Become an MBE Advocate 101
CONVENTION CENTER	Room 215-216
4:00 – 5:00 PM	Turning Disruption into Dollars: How MBEs Can Fill New Roles in Supply Chains
CONVENTION CENTER	Room 217-219
4:00 – 5:00 PM	Advancing Racial Equity and Support for Underserved Communities and Underutilized Businesses, presented by the U.S. Department of Transportation (USDOT)
CONVENTION CENTER	Room 220-222
4:00 – 5:00 PM	Environmental, Social, Governance (ESG): What You Need to Know & Why is it Suddenly Business Critical?
CONVENTION CENTER	Room 225-227
4:00 – 5:00 PM	Impact Lab Coming Soon
CONVENTION CENTER	Room 228-230

4:00 – 5:00 PM	Disrupt or be Disrupted! Riding Economic Shockwaves
CONVENTION CENTER	Room 211-213
4:00 – 5:00 PM	Storm Chasers: Predicting and Preparing for the Next Economic Shockwave
CONVENTION CENTER	Room 206-207
4:00 – 5:00 PM	Program Showcase: The Cyber Cypher 2-Competitive Advantage Through Cybersecurity Capability
CONVENTION CENTER	Room 203-205
4:00 – 5:30 PM	EYE Program Pitch Competition
CONVENTION CENTER	NMSDC Theatre
5:00 – 7:00 PM	CyberReadyMBE Meet Up
HILTON	Riverside Chart Ballroom

TUESDAY, NOVEMBER 1

6:00AM – 6:00PM	Registration
CONVENTION CENTER	Great Hall and Hall D Lobby
7:30AM – 8:45AM	Networking Breakfast
CONVENTION CENTER	
8:00AM – 9:00AM	Main Stage Keynotes
CONVENTION CENTER	Great Hall
	BILLION-DOLLAR MBES I: STORIES FROM THE NMSDC 50TH ANNIVERSARY STEERING COMMITTEE (STREAMED LIVE FOR VIRTUAL ATTENDEES)
	THE STATE OF RACE IN AMERICA AND THE IMPACT ON MINORITY BUSINESS
MODERATOR:	RICHARD LUI American journalist and news anchor, MSNBC/NBC News
SPEAKER(S):	MARC MORIAL president and CEO, National Urban League
9:00AM – 5:00PM	Wellness Room
CONVENTION CENTER	Hall B2-2

9:15AM – 9:30AM	THE EXCHANGE RIBBON-CUTTING CEREMONY WITH EARVIN “MAGIC” JOHNSON
CONVENTION CENTER	Hall C&D Lobby
9:30AM – 12:15 PM	The Exchange
CONVENTION CENTER	Hall C&D
9:30AM – 5:00PM	Matchmakers (Onsite Only)
CHECK-IN: CONVENTION CENTER	Room R01
MEETINGS: CONVENTION CENTER	Room R01 - R09
10:15AM – 10:35AM	Power Talks: <i>The Science of Storytelling: How to Build Your Brand</i>
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	CHRISTINE MADDELA <i>managing partner/owner, Storyville Road</i>
10:35AM – 10:55AM	Power Talks: <i>Corporate Allyship Advocating for Racial and Cultural Diversity</i>
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	PAUL ASHLEY <i>chief of staff, BMS</i> NEDRA DICKSON <i>managing director, global supplier inclusion, Accenture</i> DEE MARSHALL <i>CEO, Diverse & Engaged</i> FARRYN MELTON <i>CPO, BMS</i>
10:55AM – 11:15AM	Power Talks: <i>The Power of Brand Strategy: Taking Your Brand to the Next Level</i>
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	ELIZABETH KEMP CAULDER <i>president, chief brand strategist, Phoenix Lifestyle Marketing Group</i>
11:30AM – 11:50AM	Power Talks: <i>From Transactional to Transformational: Using Data to Influence Organizational Diverse Supplier Spend</i>
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	GAVIN MICHAELS <i>data scientist, Meta</i> TANIKA THOMPSON <i>manager, supplier diversity, Meta</i>
11:50AM – 12:10PM	Power Talks: <i>Cyber Security – Protecting your Dreams</i>
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	ANDY FIUMEFREDDO <i>IT risk manager, American Family Insurance</i>

	ANISHA JACKSON <i>supplier diversity, American Family Insurance</i> PRASHANTH MEKALA <i>deputy enterprise chief information security officer, American Family Insurance</i>
12:10PM – 12:30PM	Power Talks: <i>How to Hack New Tech for New Business Opportunities</i>
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	JORDAN TAYLOR <i>CEO, Synergy Grid</i> KRISTAL HANSLEY <i>CEO, We Solar</i> SHERYL PONDS <i>CEO, Dai Technologies Corporation</i>
12:15PM – 1:15PM	Networking Lunch
CONVENTION CENTER	Great Hall Foyer
1:15PM – 1:40PM	Main Stage Keynotes <i>Impacting Global Disruption: Government Partnerships to Increase MBE Growth with Legendary Sports Icon Isiah Thomas (Streamed Live for Virtual Attendees)</i>
CONVENTION CENTER	Great Hall Foyer
MODERATOR:	YING MCGUIRE <i>CEO and president, NMSDC</i>
SPEAKER(S):	ENOH T. EBONG <i>director, U.S. Trade and Development Agency</i> ISIAH THOMAS <i>CEO, Isiah International</i>
1:45PM – 2:15PM	Fireside Chat with Apple VP of Procurement Dan Rosckes (Streamed Live for Virtual Attendees)
CONVENTION CENTER	Great Hall Foyer
SPEAKER(S):	WALTER FREEMAN <i>director, global procurement, Apple</i> DAN ROSCKE <i>vice president of procurement, Apple</i>
2:30PM – 5:00PM	The Exchange
CONVENTION CENTER	Hall C&D
2:30PM – 5:00PM	C-Suite Roundtable (Invite Only)
CONVENTION CENTER	Room 211-213
2:30PM – 5:00PM	CPO Summit (Invite Only)
	SUPPLY CHAIN RESILIENCY: TRENDS, CHALLENGES, AND BEST PRACTICES
CONVENTION CENTER	Room 217-219

MODERATOR: JAVETTE HINES | Director, Global Head, Supply Chain Development, Inclusion and Sustainability Enterprise Supply Chain (ESC), Citigroup Inc.

SPEAKER(S): TONY ABATE | Senior Vice President and Global Chief Procurement Officer, Cigna

MIGUEL GONZALEZ | Chief Procurement Officer, DuPont

BARBARA KUBICKI | Chief Procurement Officer, Wells Fargo

THE WAR FOR TALENT: THE JOURNEY CONTINUES

MODERATOR: JAVETTE HINES | Director, Global Head, Supply Chain Development, Inclusion and Sustainability Enterprise Supply Chain (ESC), Citigroup Inc.

SPEAKER(S): KALA GIBSON | executive vice president, head of business, banking and chief enterprise corporate responsibility officer, Fifth Third

MELANI WILSON SMITH | Chief Procurement Officer, PepsiCo

2:45PM – 3:05PM Power Talks: Stress Management for Business Survival

CONVENTION CENTER Hall B-2 at the NMSDC Theatre

SPEAKER(S): DR. SUNITHA CHANDY | founder/licensed clinical psychologist, Artesian Collaborative

3:05PM – 3:25PM Power Talks: The Audacious Female Leader: 8-Crucial Habits to Overcome the Barriers Women Face in Life and Leadership

CONVENTION CENTER Hall B-2 at the NMSDC Theatre

SPEAKER(S): TRACEY KNIGHT | chief experience officer, Inview Solutions

3:25PM – 3:45PM Power Talks: The Culture Will Be Televised: When MBEs Unite

CONVENTION CENTER Hall B-2 at the NMSDC Theatre

SPEAKER(S): AKIL ALVIN | CEO and global chief creative officer, Digital Detroit Media

DONNELL BEVERLY | CEO and president, Russell Westbrook Enterprises

4:00PM – 4:20PM Power Talks: What Does DEI or D&I Have to Do with Dessert?

CONVENTION CENTER Hall B-2 at the NMSDC Theatre

SPEAKER(S): MARIA KEMP | pastry chef, Beyond Decadence

4:20 – 4:40 PM Power Talks: The Returns of the Future – Why Business Diversity in Treasury, Asset Management, and Investment Banking Delivers More than Outperformance

CONVENTION CENTER Hall B-2 at the NMSDC Theatre

SPEAKER(S): MALIK MURRAY | SVP, head of business development, Ariel Investments

4:40 – 5:00 PM Power Talks: How Can Nonprofits and Academia Provide Support To Help Expand The Pipeline of Minority Suppliers?

CONVENTION CENTER Hall B-2 at the NMSDC Theatre

7:00 – 10:00 PM NMSDC's 50th Anniversary Concert

CHAMPIONS SQUARE WITH HEADLINERS SHEILA E. AND BBD

WEDNESDAY, NOVEMBER 2

6:00AM - 1:00PM Registration

CONVENTION CENTER Great Hall and Hall D Lobby

7:30AM - 8:45AM Networking Breakfast

CONVENTION CENTER Great Hall Foyer

8:45AM - 10:00AM Main Stage Keynotes (Streamed Live for Virtual Attendees)

CONVENTION CENTER Great Hall

BILLION-DOLLAR MBES II: STORIES FROM THE NMSDC 50TH ANNIVERSARY STEERING COMMITTEE

HOW THE BUSINESS CONSORTIUM FUND INVESTS IN HUMAN CAPITAL

SPEAKER(S): SAHRA HALPERN | CEO, Business Consortium Fund

GROWTH IS KING: CRITICAL CONSIDERATIONS FOR EVERY MBE TO BECOME A MEGA SUCCESS BY LEVERAGING PRIVATE EQUITY

SPEAKER(S): LESLIE BRUN | chairman and CEO, Ariel Alternatives

BOB GREENE | CEO, NAIC

TARRUS RICHARDSON | CEO, IMB Partners

9:00AM – 1:00PM Wellness Room

CONVENTION CENTER Hall B2-2

10:00AM – 1:00PM Matchmakers (Onsite Only)

CHECK-IN: CONVENTION CENTER Room R01

MEETINGS: CONVENTION CENTER Room R01 - R09

10:00AM – 1:00PM The Exchange

CONVENTION CENTER Hall C&D

10:15AM – 10:30AM Power Talks: Meaningful Data Storytelling for Socio-Economic Impact

CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	FLORANCE AMATE CEO and founder, Laisar Management Group GRETCHEN GREENE principal economist, Greene Economics JEROME PAIGE senior economist, Laisar Management Group KERRY WATSON JR. regional vice president for government affairs, MGM Resorts International
10:00AM – 1:00PM	EYE Program
CONVENTION CENTER	Room 214
10:30AM – 10:45AM	Power Talks: Leveraging the Metaverse for Growth
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	DEAN LLOYD COO, Verb360 VANIA ABDUL-BADEE CMO, Verb360 MATT ZANARDO VP, Metaverse Advisors
10:45AM – 11:00AM	Power Talks: Revenue Partners - How MBEs Bring Winning Solutions to Corporate ESG Initiatives to Create Revenue Increase
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
11:15AM – 11:30AM	Power Talks: Mapping MBEs to Geospatial Fluency
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	AARON KELLEY CEO, Upslope Advisors
11:30AM – 11:45AM	Power Talks: An Empathy Strategy to Elevate Business Diversity
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	AJIT DODANI empathy strategist, founder and CEO, EmpathifyU
11:30AM – 1:00PM	Networking Lunch
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
11:45AM – 12:00PM	Power Talks: Supplier Diversity is Past – Circular Economics is Now
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
12:15PM – 12:30PM	Power Talks: Accelerating Your Growth Curve
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
12:45PM – 1:00PM	Power Talks: The Digital Transformation Evolution - Thriving in the New Normal
CONVENTION CENTER	Hall B-2 at the NMSDC Theatre
SPEAKER(S):	JENNIFER GARCIA COO, Latino Business Action Network
1:30PM – 3:00PM	State of NMSDC (Corporate Members Meeting)
CONVENTION CENTER	Room 225-227

	OPEN TO ALL ATTENDEES
6:30PM – 9:30PM	50th Anniversary Awards Ceremony
CONVENTION CENTER	Great Hall
9:30PM – MIDNIGHT	Farewell Reception
CONVENTION CENTER	Hall B-1

Agenda is tentative and subject to change.

All times in CST. For the most recent agenda, [click here](#).

Google Supplier Diversity

Google is committed to continuing to make **diversity, equity, and inclusion** part of everything we do — including how we buy goods and services and the suppliers we partner with.

In 2022, we aim to grow our spending with diverse suppliers to \$2.5 billion while expanding our Supplier Diversity program beyond the U.S to include suppliers from historically underrepresented groups around the world.



Our Benefits

By registering with us, eligible businesses will gain access to:

- Invitations to **connect, network, and pitch**
- Invitations and scholarship opportunities to Google's Diverse Supplier Growth Programs e.g. our **Google Tuck Digital Excellence Program**

For eligible diverse-owned suppliers doing business with Google we provide:

- Diverse Supplier **Accelerated Payments Program**
- Financial and administrative support to **become a certified-diverse business**
- Access to additional **coaching, mentorship and growth opportunities**

Register with Us!



We welcome registrations from diverse-owned businesses globally. Register on our site www.google.com/diversity/suppliers/



Questions? Email us at supplierdiversity@google.com



Supplier Inclusion

Walmart  | **sam's club** 



For more information, visit Corporate.Walmart.com/Suppliers, or email us at SupplierInclusion@walmart.com

Your business,
is our business



Whoever you are, wherever you're from,
we believe that everyone should have
the same opportunities.

We are investing \$1bn by 2025
with certified diverse suppliers.

Register to become a supplier to bp.
bp.supplierone.co



EMPOWERING ENTREPRENEURS THROUGH SUPPLIER DIVERSITY.



Our business.
Our promise.

Coca-Cola celebrates prosperity, opportunity
and community for the next generation.



NMSDC STAFF

SRMSDC STAFF

Alvin-O Williams	President & CEO
Mary Green	Chief Accountant
Mani Hairston	Senior Researcher & Marketing Manager
Mark Samuel	Regional Director of MBE Services
Andrea Heard	Regional Events Coordinator
Jeanine Chambers	Senior Project Manager

NMSDC STAFF

Ying McGuire	CEO and President
Sylvia Acosta, PhD	Chief Growth Officer
Casilda Del Valle	Chief Financial Officer
Leahanne Thomas	Chief Transformation Officer (Consultant)
Stefan Bradham	Vice President, Marketing and Communications
Pauline Gebon	Vice President, Member Success
Lisa Morris	Vice President, Strategic Alliances and Programs
Kurtis Trevan	Vice President, Entrepreneur-in-Residence (Consultant)
Theresa Childress	Associate Director, Field Services
Albert Diaz	Director, Information Technology
Nicole Hambric	Associate Director, Conferences, Meetings, and Events

Jetheda Hernandez	Senior Director, Strategic Alliances and Programs
Constance Y. Jones	Senior Director, Field Services
Jade Melvin	Associate Director, Strategic Alliances and Programs
Christine Narine	Director, Accounting and Finance
Christina Santos	Associate Director, Member Success
Maureen Simonette	Senior Director, Member Success
Lorena Valencia	Director, Member Success, Corporate Plus (Consultant)
Jeanette Cortes	Manager, Billings, Collections, and Data Entry
Karen Thomas	Manager, Member Success
Jered Weber	Communications and Engagement Manager
Brandi Wiggins	Program/Project Manager
Shalayna Williams	Certification Manager
Tenzing Andrugsurba	Staff Accountant
Codi Aymer	Human Resources Coordinator
Tasha Morris	Senior Coordinator, Conferences, Meetings, and Events
Deb Flores Johnson	Marketing and Communications Coordinator
Helen Murphy	Admin Coordinator, Operations
Kimberlee Saucedo	Executive Assistant
Alicia Slentz	Staff Accountant
Georgiana Williams	Receptionist/Office Coordinator
Walter Williams	Senior IT Associate

SRMSDC BOARD OF DIRECTORS

Alvin-o Williams	President & CEO	SRMSDC
Rivers Frederick	Chairman	Entergy New Orleans
Glenda Thomas	Vice Chairwoman	Alabama Power
Anselmo Rodriguez	Treasurer	Blue Cross Blue Shield of LA
Keith Porta	Regional MBIC Chair	APC Construction
Kirk Lewis	Board Member	Blue Springs Metals
John James	Board Member	Magnolia Automotive / James Group International
Marcella McCullough	Board Member	Nissan
Kenny Tubby	Board Member	Choctaw-Kaul
Nancy Swartout	Board Member	ExxonMobil
Lee Jackson	Board Member	Jackson Offshore Operators
Sarah Hill	Board Member	BP
Matt Greene	Board Member	Toyota

NMSDC BOARD OF DIRECTORS

Jose Turkienicz	Chairman	UPS
Guy Schweppe	Vice Chairman	Dell
Clint W. Grimes	Treasurer	Warner Media
Gabriel Castro	Secretary	Vistra Corp
Ying McGuire	CEO and President	NMSDC
Kala Gibson	Executive Committee Member	Fifth Third Bank, N.A.
Stacey Key	Executive Committee Member	Georgia MSDC
Farryn Melton	Executive Committee Member	Bristol Myers Squibb
Tanya Nixon	Executive Committee Member	Kaiser Permanente

Carlton O'Neal	Executive Committee Member	LightSpeedEDU, Inc.
Anthony Tomczak	Executive Committee Member	DTE Energy
Sue Bhatia	Board Member	Rose International
Kendra Burris-Austin	Board Member	Centene Corporation
Harvey Butler	Board Member	Barclays
Brian Downer	Board Member	Truist
Jackie Dyess	Board Member	Inter-City Supply Co., Inc.
Stephen Freeman	Board Member	Chevron
Miguel Gonzalez	Board Member	DuPont
Heather Herndon Wright	Board Member	Vistra Corp
Stephen L. Hightower	Board Member	Hightowers Petroleum Co.
Vickie Irwin Avery	Board Member	Southern Company
Jonathan Jennings	Board Member	Ford Motor Company
William Kapfer	Board Member	JPMorgan Chase
Chris Layden	Board Member	ManpowerGroup
Maria Lepore	Board Member	Huntington
Thomas Lutz	Board Member	US Bank
Shashi Mandapaty	Board Member	Johnson & Johnson
Nancy McGuire	Board Member	International Business Machines
David McMurray	Board Member	Kellogg Company
Thomas Nash, C.P.M.	Board Member	American Red Cross
Bonnie Nijst	Board Member	Fidget Branding
Leon Richardson	Board Member	The Chemico Group
George Richter	Board Member	Cox Enterprises Inc.
Regenia R. Sanders	Board Member	EY
Stan Sena	Board Member	Mountain Plains MSDC
Susanna Webber	Board Member	Merck & Co., Inc.
Melani Wilson Smith	Board Member	PepsiCo

We're honored to sponsor the National Minority Supplier Development Council's 50th Anniversary Conference & Exchange.

The NMSDC's mission inspires us. It reflects our own commitment to diversity, equity, and inclusion—because understanding the perspectives and experiences of people from all walks of life makes us stronger.



Truist.com

Truist Bank, Member FDIC. © 2022 Truist Financial Corporation. Truist, the Truist logo and Truist Purple are service marks of Truist Financial Corporation.



We bring speed and agility together

Make a new world happen





Congratulations

TO **NMSDC** ON 50 YEARS
HELPING OUR COMMUNITIES
AND CREATING VISIBILITY FOR
SO MANY ENTREPRENEURS!
THANK YOU FOR THE
IMPORTANT WORK YOU HAVE
DONE AND CONTINUE TO DO
FOR MINORITY AND
WOMEN-OWNED BUSINESSES!

- **EARVIN "MAGIC" JOHNSON**



Fast, affordable home internet with wifi

Cox opens a world of opportunity for families
that have a K-12 student and receive
government assistance.



Home internet with wifi

\$9.95/MO.

Up to 100 Mbps download
speeds for qualified families

- Complete homework with less lag
- Free access to more than 3 million wifi hotspots
- No credit check or social security number required to apply
- No annual contract
- No deposits
- No self-installation fee
- Wifi modem rental included



Qualify now: Just
scan the QR code.

cox.com/connect2compete

COX Connect2Compete.

Restrictions apply. Families with K-12 children who are eligible for the National School Lunch Program, SNAP, and/or TANF; who receive Tenant-Based Vouchers, Project-Based Vouchers or Section 8 Project-Based Rental Assistance (PBRA); and/or who live in Public Housing, are eligible for Cox's Connect2Compete discounted Internet service offer. Not available in all areas. "No annual contract" means no specific term period requirement and no early termination fees. Offer is available to qualifying new residential Cox Internet customers in Cox service areas who meet eligibility criteria. \$9.95/month includes Connect2Compete internet service (up to 100 Mbps download speeds/3 Mbps upload) on a single outlet. One Wifi modem rental is included with the monthly charge (may include refurbished wireless gateway). Equipment must be returned on service cancellation. Additional equipment is extra. Includes Cox Wifi Hotspot access at multiple locations across the country. See www.cox.com/hotspots for available coverage areas and hotspots. No self-installation charges. Additional installation, applicable taxes, and other fees are extra. Actual Internet speeds vary and are not guaranteed. See www.cox.com/internetdisclosures for complete Cox Internet Disclosures. Then-current Internet service and modem rental rates will apply when program eligibility requirements are no longer met. Offer, prices and eligibility requirements are subject to change. Offer and eligibility are also subject to Connect2Compete program terms and conditions. Customers may become ineligible if eligibility criteria change or customers are unable to verify, on an annually recurring basis, eligibility based on the current list of eligible programs. Visit [Cox.com/C2C](https://cox.com/C2C) for restrictions and complete details. Connect2Compete is a program to provide home Internet service for families. It is not a school program and is not endorsed or required by your school. Your school is not responsible for Connect2Compete accounts. No school funds were used for this notice. All services and plans subject to Cox Residential Customer Service Agreement (including arbitration provisions), Acceptable Use Policy (including Cox's right to terminate service for abuse of network) and other policies at: cox.com/policies. ©2022 Cox Communications, Inc. All rights reserved. ADS22-312452 C2C Toolkit_ENG



Guiding Your Business towards a Secure Digital Future



Ampcus transforms businesses by connecting the right technology and human capital management solutions and services to guide your business towards a secure digital future.



info@ampcus.com

www.ampcus.com



YOUR BUSINESS GROWTH IS OUR BUSINESS

Whether it's through a line of credit, contract financing, working capital loan, equipment financing or an immediate term loan, BCF can provide the capital you need to meet supply chain performance requirements of NMSDC certified MBEs. We are here to support your company's growth.



1345 Avenue of Americas, 33rd Floor | New York, NY 10105 | 212.243.7360

www.bcfcapital.com

MODERATORS AND SPEAKERS

SPEAKERS

Tony Abate, senior vice president and global chief procurement officer, Cigna

Vania Abdul-Badee, CMO, Verb360

Akil Alvin, CEO and global chief creative officer, Digital Detroit Media

Florance Amate, CEO and founder, Laisar Management Group

Joe Anderson, CEO and chairman, TAG Holdings LLC

Marion Balandra, CEO & founder, Meridian Remote Teams

William Barksdale, president - cotton, Cargill

Jamie Bass, CEO, navy qualified validator (NQV), USMC validator, GRAVICOM

Terri Batch, director, global diversity export initiative, U.S. Department of Commerce - U.S. Commercial Service

Brandon Bellamy, owner, Velocity Companies

Donnell Beverly, CEO and president, Russell Westbrook Enterprises

Michael Blake, CEO, Atlas Strategy

Umberto Brito, president & CEO, Integrare Brazil

Leslie Brun, chairman and CEO, Ariel Alternatives

Janice Bryant-Howroyd, founder and CEO, The Act One Group

Robert Bush Jr, CEO, Mutombu Coffee

Alejandra Castillo, asst. secretary of commerce for economic development, Dept of Commerce

Elizabeth Kemp Caulder, president, chief brand strategist, Phoenix Lifestyle Marketing Group

Pernell Cezar, CEO and founder, BLK & Bold Specialty Beverages

Dr. Sunitha Chandy, founder/licensed clinical psychologist, Artesian Collaborative

Nick Charles, honorable, Maryland State Representative

Kimberly Chastang-Lee, senior director, services sourcing, Salesforce

Donald R. Cravins, Jr., under secretary of commerce for minority business development, MBDA

Brenda Curry, partner, Curtom-Dunsmuir

LaTaunya Darden, vice president, minority & women owned business, EXIM Bank

Marvin Dejean, senior managing partner, Gilead Sanders

Vince DeMichael, category manager, global procurement, Dupont

Philip DeVlieghe, vice president, supplier diversity, Disability:IN, Merck

Nedra Dickson, managing director, global supplier inclusion & sustainability lead, Accenture

Chala Dincoy, CEO, The Repositioning Expert

Ajit Dodani, empathy strategist, founder and CEO, EmpathifyU

Cassandra Dorrington, president & CEO, Canadian Aboriginal and Minority Supplier Council

Karen Eng, board chair, National ACE

Donna Ennis, director, diversity, engagement, and program development, MBDA Georgia

Jeremy Faber, private sector engagement, Prosper Africa

Yvette Fielder, program manager, The National Center for American Indian Enterprise Development

Rick Fink, lead program manager property management, Target Corp.

Kim C. Folsom, CEO and founder, Founders First Capital

David Fontinot, managing partner, Cane Capital

Jan Fourman, regulatory consultant, Purdue University

Walter Freeman, director, global procurement, Apple

Jennifer Garcia, COO, Latino Business Action Network

Kelisha Garrett, vice president, COO governmental affairs, Louisiana Chamber of Commerce Foundation

Camille Geiger, corporate supply chain manager, Boeing

Kala Gibson, executive vice president, head of business, banking and chief enterprise corporate responsibility officer, Fifth Third

Chris Golden, vice president of infrastructure, security, and privacy, React Health

Miguel Gonzalez, chief procurement officer, DuPont

Doreen Gonzalez-Gaboyan, president and CEO, Industry Workforce Solutions

Louis Green, president, Supplier Success

Gretchen Greene, principal economist, Greene Economics

Berto Guerra, CEO and founder, AVANZAR, Inc.

Carlos Guzman, managing director, supplier diversity, Cigna

Isabella Casillas Guzman, administrator, Small Business Administration

Sahra Halpern, president, Business Consortium Fund, Inc.

Patricia Hanes, strategic business development specialist, Strategic Exceptions, Inc.; Illinois MBDA Business Center

Kristal Hansley, CEO, We Solar

Kimberly Harris, assistant manager, USDOT/FAA

Mike Haydel, product delivery leader, KeyString Labs

Seanicaa Herron, founder, Freedmen Heirs

Bibi Hidalgo, associate administrator for government contracting & business development, Small Business Administration

David Jackson, CEO, Solitaire Partners

Ted James, regional administrator, Small Business Administration

Ashley Jones, vice president; business information security officer, Bank of America

Constance Y. Jones, senior director, field services, NMSDC

Theresa Jones, CEO, Evalv

Gary Joseph, CEO, South African Supplier Development Council

Susan Jin Davis, social impact officer, AI Roker Entertainment

Aaron Kelley, CEO, Upslope Advisors

Maria Kemp, pastry chef, Beyond Decadence

Joshua King, cost modeling supervisor, ExxonMobil

Tracey Knight, chief experience officer, Inview Solutions

Allison Kube, supplier diversity manager, Capital One

Barbara Kubicki-Hicks, chief procurement officer, Wells Fargo

Nyron Latif, head of operations for wealth & investment management (WIM), Wells Fargo

Dean Lloyd, COO, Verb360

Christine Maddela, managing partner/owner, Storyville Road

Mark Madrid, associate administrator for the office of entrepreneurial development (OED), Small Business Administration

Anthony Maley, co-founder, Vouch.io

Monika Mantilla, managing partner, Altura Capital

Dee C. Marshall, CEO, Diverse & Engaged

Jose Mas, CEO, MasTec

Tamara Maxwell, senior vice president, Export-Import Bank of the United States

Monica McCallum, director of regional operations, USDOT/FTA

Ying McGuire, CEO and president, NMSDC

Dr. Frederick McKinney, principal, BJM Solutions

Prashanth Mekala, deputy enterprise chief information security officer, American Family Insurance

Cleve Mesidor, executive director, The Blockchain Foundation

Kenny Mesker, enterprise OT cyber security architect - guardrails and innovation, Chevron

Gavin Michaels, data scientist, Meta

Harriet Michel, former CEO and president, NMSDC

Keyaira Miller, lead business partner, business partners & negotiations, Target Corp.

Lissa Miller, senior vice president, chief supplier diversity officer, Truist

Bryant Mitchell, founder, Blacq Star Farms

SPEAKERS CONT...

Marc Morial, president and CEO, National Urban League

Malik Murray, SVP, head of business development, Ariel Investments

Colbert Narcisse, chief product and business development officer, TIAA

Ben Ngobi, global supplier inclusion and suitability lead, Accenture

Rae Ni, CEO, & Yang Liu, president and founder, MSD China

Chris Nielsen, executive VP of product support and chief quality officer, Toyota Motor North America

Casey Oakes, community impact lead, supplier diversity, Google

Mike O’Connor, general counsel, Mass Mutual

Olayinka Odeniran, founder, Black Women In Blockchain

Carlton Oneal, president, LighSpeedEdu, Inc.

Jerome Paige, senior economist, Laisar Management Group

Daniel Sung Park, owner, Eclaro

Eugene Partridge, senior director, global marketing, events, and travel sourcing, Salesforce

Sharon Pinder, president, Capital Region Minority Supplier Diversity Council

Sheryl Ponds, CEO, Dai Technologies Corporation

Nishant Reddy, CEO and founder, Golden State

Sergio Retamal, president & CEO, Global 4PL Supply Chain Management

Nelson Reynier, board chair, U.S. Hispanic Chamber of Commerce

Charles Rice, community liaison and business attorney, Louisiana MBDA Center

Tarrus Richardson, CEO, IMB Partners

Doug Roginson, executive director, relationship management, JP Morgan Chase

Dan Rosckes, vice president of procurement, Apple

Rosa Santana, CEO and founder, Forma

Ayon Sarkar, vice president of IT and cyber security, SoftPath

Natalia Serrano, lead business partner, business partners & negotiations, Target Corp.

Guy Schweppe, senior vice president, technology & software procurement, Dell

Cynthia Short, founder and CXO, supplier diversity, Lexico

Damani Short, founder and CEO, Lexico

Susan Shustack, global director, indirect, Dupont

Mayank Shah, founder & CEO, MSDUK

Albert Shen, founder, Shen Consulting

Harold Singletary, CEO, BrightMa Farms

Mark Sirower, principal | M&A and restructuring services, Deloitte LLP

Sinclair Skinner, founder, Black Blockchain Summit

Brenda Smith, head of supply chain equity, Lyft

Willie Smith, senior procurement executive, USDOT

Toni Stanger-McLaughlin, CEO, Native American Agriculture Fund

Dave Steward, chairman and founder, World Wide Technology (WWT)

Raul Suarez-Rodriquez, director, global economic inclusion & supplier diversity, Merck

Jordan Taylor, CEO, Synergy Grid

Tess Taylor, founder, Saucey

Isiah Thomas, CEO, Isiah International

Tanika Thompson, manager, supplier diversity, Meta

Vinai Thummalapally, ambassador and deputy director and COO,USTDA (ret.)

Karen Tobler, supplier diversity lead, Target Corp.

Hank Torbert, president, Alta Max

Adrienne Trimble, vice president, chief diversity officer, Sysco

Twila True, founder and CEO, True Family Enterprises

Christina Tyson, supplier diversity director, PepsiCo

Charlene Vickers, director, supplier diversity and inclusion, Johnson & Johnson

Jean-Marc Villain, system director of supplier inclusion & community engagement, Ochsner Health

Miguel Villarreal, principal, Villa Tech

Brendan Walsh, principal, World Wide Technology (WWT)

Kerry Watson Jr., regional vice president for government affairs, MGM Resorts International

Al White, advisor, Arkview Capital

Alvin-o Williams, president and CEO, SRMSDC

Reginald Williams, CEO, Procurement Resources Inc.

Mark Wilson, CEO, Chime Solutions

Shawn Wilson, Louisiana DOT secretary, Louisiana Dept of Transportation

Melani Wilson Smith, chief procurement officer, PepsiCo

Joset Wright-Lacy, CEO & founder, Waypoint Strategies

Sam Yehya, partner and COO, Six Consulting

Matt Zanardo, VP, Metaverse Advisors

Mariia Zimmerman, strategic advisor, USDOT

Lisa Zukaukas, SVP procurement (CPO), Organon

MODERATORS

Kahlila Alexander, global supplier diversity leader, Kimberly Clark

Terri Batch, director - global diversity export initiative, U.S. Department of Commerce - U.S. Commercial Service

Ron Busby, president & CEO, U.S. Black Chambers

Tonda Collier, supplier diversity lead, Target Corp.

Susan Jin Davis, social impact officer, AI Roker Enterprises

Jeremy Faber, private sector engagement, Prosper Africa

Bob Greene, CEO, NAIC

Tammy Halevy, executive director, Reimagine Main Street

Moses Harris, Black segment leader, Wells Fargo

Jetheda Hernandez, senior director, strategic alliances and programs, NMSDC

I. Javette Hines, director, global head, supply chain development, inclusion and sustainability enterprise supply chain (ESC), Citigroup Inc.

Renee Johnson, senior advisor, Public Private Strategies

Travis Johnson, state representative, Louisiana Legislature

Richard Lui, American journalist and news anchor, MSNBC/NBC News

Dee C. Marshall, CEO, Diverse & Engaged

Natalie McGrady, director, supplier diversity, Cargill

Ying McGuire, CEO and president, NMSDC

Gia Peppers, award-winning journalist & television host, NBC’s ‘Today Show’

Sergio Retamal, president & CEO, Global 4PL Supply Chain Management

Shelby Scales, director, Office of Small and Disadvantage Business Utilization, USDOT

Steven Sims, field services consultant, NMSDC

LaShaun Solomon, head of DE&I partnership development & strategy, Pyramid Consulting

Nina Vaca, CEO, Pinnacle Group Judith Goldkrand, national women’s segment leader, national Asian

Priscilla Wallace, head of supplier diversity & supply chain management (SCM) sustainability, Wells Fargo

Alvin-o Williams, president and CEO, SRMSD

Why we value the diversity of our suppliers.

Every day, ExxonMobil works with suppliers of diverse backgrounds, including historically underrepresented groups. By being inclusive, we find the very best for every project. And we know firsthand that through the range of perspectives diversity brings, we're better prepared for the world's energy challenges.

ExxonMobil



CYCLO[®] Innovation

Cedar Concepts Corporation is a full service chemical manufacturing company that offers a wide-range of surfactants and formulated blends for use in beauty, personal care, household and industrial products.

We practice innovative state-of-the art sustainability in production of our naturally derived **CYCLO[®] Surfactant Product Line**, that does not compromise purity, performance and consistent quality:

- Esters
- Emulsifiers
- Emollients
- Amphoterics
- Emulsion Stabilizers
- Viscosity Controlling Agents
- Foam Boosters
- Concentrates
- Thickeners
- Soil Suspensions
- Mild Anionic Degreasers

Our **CYCLO[®]** portfolio includes products to assist in all your formulation needs.

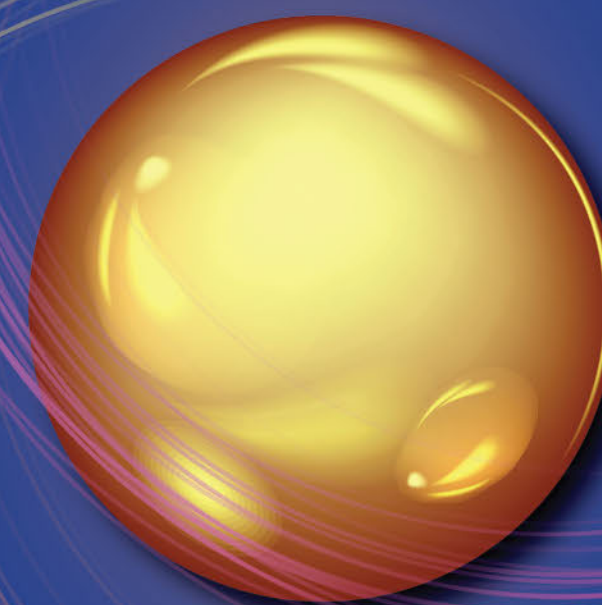
cedarconcepts.net

(773) 890-5790

customerservice@cedarconcepts.net



MBE/WBE





Congratulations

We're proud to support the 50th Anniversary National Minority Supplier Development Council Conference and celebrate the council's deep commitment to connecting and advocating for minority business enterprises.



Our differences make us stronger together

At Nationwide®, we leverage the creativity and ingenuity of our supplier base to drive growth and minimize barriers of entry for minority-, women-, veteran- and LGBTQ+-owned businesses. By giving diverse suppliers a seat at the table, we can achieve greater collective success while uplifting our communities.

nationwide.com/supplierdiversity

Nationwide, the Nationwide N and Eagle and Nationwide is on your side are service marks of Nationwide Mutual Insurance Company. © 2022 Nationwide CPO-1175M1 (10/22)



Valuing diversity at Cummins

Cummins provides innovative power solutions to our customers.

For many years, diversity and inclusion have been a part of Cummins' core values.

We understand the importance of operating across cultures, functions, language barriers, and time zones to solve the technical and logistical challenges created by the complexity of a global business.



cummins.com
diversityprocurement.cummins.com



GLOBAL4PL: THE IMPORT- EXPORT- TRADE COMPLIANCE- EFFICIENCY SUPPLY CHAIN EXPERTS

— so you can grow globally

Exporting is a great way to increase sales since the market overseas is larger than the U.S. market. At Global4PL, we do our best to help our customers grow globally.



Global4PL the first IOR-EOR company to receive The President's "E" Award for Export Service

email info@global-4pl.com or visit www.global-4pl.com.

Accelerating Digital Transformation

Global technology & business consulting services pairing people, technology, and expertise to create solutions.

Digital Strategy
Cloud Modernization
Intelligent Automation
Data Analytics
Cyber Security
Internet Of Things

www.dimiour.io

USA | CANADA | MEXICO | BRAZIL | COSTA RICA | BELGIUM | UK | JAPAN | INDIA

Dexcom

Dexcom, Inc. empowers people to take control of diabetes through innovative continuous glucose monitoring (CGM) systems.

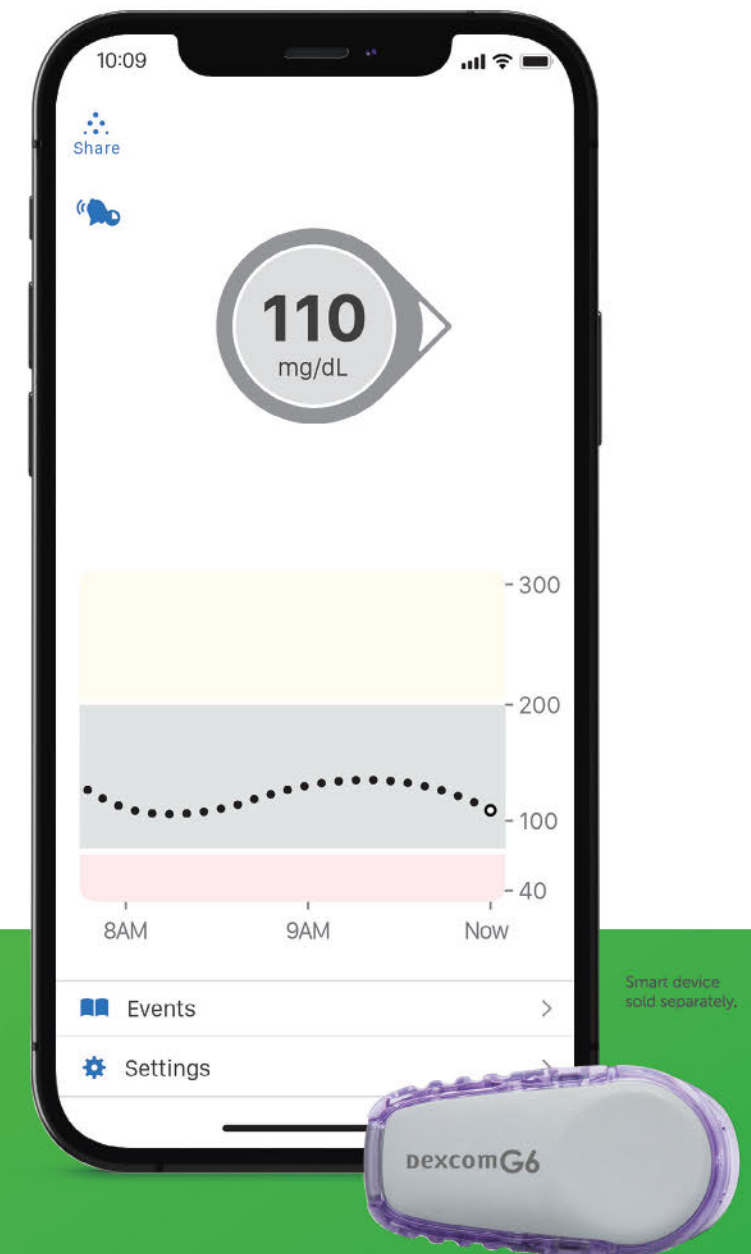
Headquartered in San Diego, California, Dexcom has emerged as a leader of diabetes care technology. By listening to the needs of users, caregivers, and providers, Dexcom simplifies and improves diabetes management around the world.

Our **Supplier Diversity program** is committed to the growth, development and well-being of underrepresented communities. This program increases the breadth of our supply base, creates competition and innovation, and more importantly represents our corporate values and business culture in meeting the expectations of our customers and aligning in best practices with our suppliers.

If you are interested in participating in our supplier diversity program please contact us at:
suppliers@dexcom.com

Learn more today
www.dexcom.com/dexcom-suppliers

©2021 Dexcom, Inc. All rights reserved.



Thrive Beyond Limits.

Celebrating the longevity of
Diversity, Equity, and Inclusion.



COLLECTIVE
IMPACT **2022**



FIRST NATIONS, ONE MISSION

RE- CON- NECT ION



The artwork tells the story of two First Nations groups connecting via international trade. These two groups have a passion for building the capability of their Nation's, economic wealth and education in order to enable better health and outcomes for our people.

The two continents represented are the United States and Australia. A combination of traditional symbols from these First Nations Cultures tell this story.

Proudly Sponsored by
First Nations Businesses



theakanagroup.com



wecreateprintdeliver.com.au

ADVANCING CLIMATE SOLUTIONS

Every day, more than 23,000 scientists and engineers at ExxonMobil are working to develop solutions for the world's most complex energy challenges.

For nearly 140 years, ExxonMobil has had a history of meeting the world's energy needs with groundbreaking, scalable innovations, and we are committed to reducing emissions from our operated assets, in support of a net-zero future.

We are the leader in carbon capture and storage solutions around the globe. We're developing lower-emission hydrogen technologies and advanced biofuels and finding other innovative ways to lower emissions. All with a focus on helping decarbonize the highest-emitting sectors — manufacturing, power generation and transportation.

Learn more at ExxonMobil.com/Solutions

ExxonMobil

FRS® Local Presence...Global Reach

Range of Capabilities

Quality Service is a Trademark of
FINANCIAL & REALTY SERVICES, LLC
dba
FRSPROFESSIONAL SERVICES, LLC

LOGISTICS CONSULTING SERVICES - 541614

Project Inventory
Shipping & Receiving
Warehouse Operations
Help Desk Services
Warehouse Space Layout/CAD
Deployment Logistics Services
Supply & Value Chain Services
Distribution & Transportation Logistics Services

PROJECT MANAGEMENT - 541618

Design/Space Planning/CAD
Estimating/Scheduling
Inspections
Value Engineering
Commissioning
ADA, Fire & Life Safety
Construction Management

COMMERCIAL REAL ESTATE SUPPORT - 531210

Financial Analysis
Lease Administration
Sale/Leaseback Analysis
Portfolio Due Diligence/Analysis
Broker Opinion of Value
Market Analysis/Surveys
Lease/Sales Brokerage
Strategic Property Analysis

FACILITIES MANAGEMENT - 561210

Energy Optimization
Operations & Maintenance
Capital Improvements
Budgets & Financial Planning
Customized Monthly Reports
Transportation Management
Environmental Maintenance Services

Our client list includes:



Servicing our clients throughout the U.S.

Claude Gregory, PMP, CCIM
Managing Member, Principal
4061 Powder Mill Road, Suite 620
Calverton, Maryland 20705
Direct: 301-755-0081
Fax: 301-650-0026
E-mail: clauderegory@frslc.com
Web: www.frslc.com



DIVERSITY
IS AN *Asset*

IMB»PARTNERS

Our *Success* is measured by
the success of those we back

OUR TEAM



CONTACT US:



MBE
Certified
since 2012



AETouch Technologies

Education & Enterprise
Technology Solutions



Ma'at Latham, M.Ed.
Executive Vice President



AE EZ LED Standing Panels
Run Movies or Advertisements at your convenience on a single AE EZ LED Panel or connect all 5 to make it a JUMBO SCREEN



AE Interactive Flat Panels
The "AETouch" is our own brand of interactive flat panels designed with education and enterprise in mind. Our panel sizes range from 43" to 100".



Website:
www.aetouch.com

Adam Crappel
President & CEO
adam@aetouch.com

Ma'at Latham, M.Ed.
Executive Vice President
maat@aetouch.com

Connect With Us Today!

855-997-0199

1005 Clothilde St
Morgan City, LA 70381



Congratulations
on celebrating
50 years!

Mastercard is proud to
support the NMSDC to help
close the racial wealth and
opportunity gap, and create
equal opportunities for all.

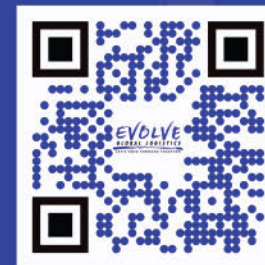


EVOLVE
GLOBAL LOGISTICS

TIME FOR SUPPLY CHAIN TO EVOLVE

LET'S MOVE FORWARD TOGETHER

WWW.EVOLVEGL.COM



COMPANY OVERVIEW

TechFides is an IT Strategic Consultant Company established to help organizations improve their IT environment from strategic alignment to delivery. We do this by focusing on three core services: Digital Transformation, IT Performance Management, and IT Integration Management. TechFides has proprietary playbooks for each of our solutions used on multi-million dollar projects but scalable to any project size.

CORE COMPETENCIES

Digital Transformation

Move your most critical asset, data, from analog to digital, paving the way for automation, legacy modernization across departments, transparency, and optimized decision-making.

IT Performance Management

Assess and understand how your IT systems and processes measure against world-class benchmarks, and design and implement strategies to optimize your technology portfolio.

IT Integration Management

Plan and manage the technological complexities of large-scale agency integrations and separations with minimal operational disruption.

- ITIL Service Mgmt.
- IT Cost Optimization
- IT Infrastructure Mgmt.
- HRIS Solutions
- Project/Program Mgmt.
- Virtualization
- Supply Chain Mgmt.
- Integrations
- Data & Analytics
- Portfolio Strategy
- Data Governance
- CRM Implementation
- ERP Implementation
- IT Strategy Alignment

OUR UNIQUE IT APPROACH

Leveraging Six Sigma, PMI, and ITIL, TechFides has developed an innovative IT methodology to ensure your enterprise reaps the benefits of enhanced revenue generation and productivity improvements. We provide a comprehensive, front-to-back view of your entire operational model and functional capabilities, helping you bolster your IT strategy for strategic, cost-efficient organizational growth.

DIFFERENTIATORS

- Over 80% of Our Staff has Lean Six Sigma Certifications
- Proprietary IT Performance Management With 100% Customer Satisfaction Rate
- Diverse Team Including: 40% Female & 90% Minority
- National & Global Experience in Delivering Large Scale IT Solutions

Our Scalable Solutions for

Exceptional Enterprise Management

- IT Strategy & Portfolio Rationalization
- Digital Transformation Strategy & Alignment
- Due Diligence & Integrations

COMPANY DATA

CAGE CODE	9ADF9		
UEI	C1LTZ96RCU19		
NAICS CODES	541611	541519	541513
	541511	518210	541512



PAST PERFORMANCE

Our core team comes from centuries of combined global enterprise experience, giving us a unique client-based perspective in the consulting world. Our team is composed of experts who have worked in top fortune 100 companies, including Schneider-Electric, Honeywell, and Motorola, strategizing and directing large-scale IT solutions and integration efforts. Our team has delivered solutions that continue to make significant impacts across our growing client portfolio:



Click Here to Read Our Case Studies at www.techfides.com

CONTACT INFORMATION



Visit us @ www.techfides.com
info@techfides.com
1.469.631.0751

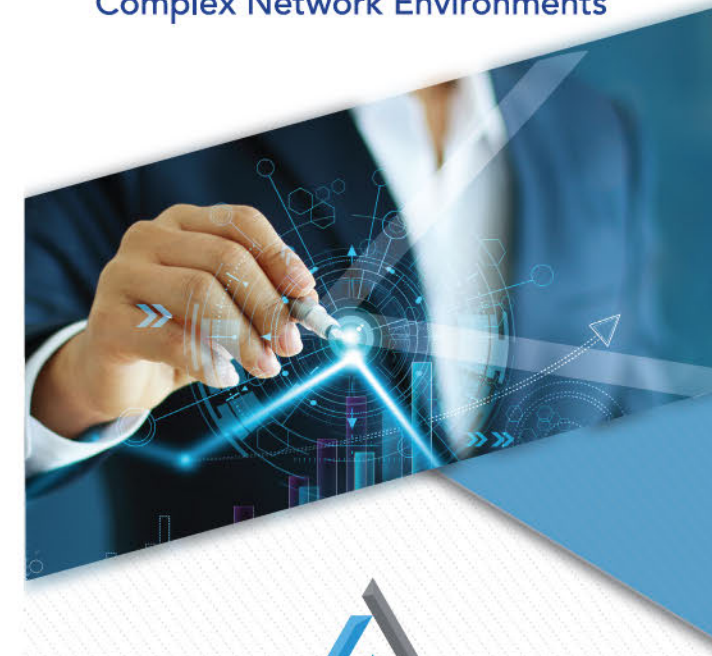
TechFides LLC
5900 Lake Forest Drive
Suite 300 PMB #1321
McKinney, TX 75070

JACQUES JEAN
Founder & CEO
jacques.jean@techfides.com
1.480.789.0165

KAREN HAMILTON
Executive Partner - Operations
karen.hamilton@techfides.com
1.630.699.0765

PAUL GRANT
Executive Partner - Strategy
paul.grant@techfides.com
1.214.505.8245

Building, Managing and Securing Complex Network Environments



ASHBURN CONSULTING
AN IMB PARTNER COMPANY



Global Food Supplier

Serving military, healthcare, K-12



PRO food Solutions
AN IMB PARTNER COMPANY



COMPLEX ELECTRICAL PROJECTS

Utility Industrial Data Healthcare Commercial

CARR DUFF
ELECTRICAL CONSTRUCTION
AN IMB PARTNER COMPANY



IMB PARTNERS



CONSULTING & STAFFING

e&e
Technical Consultants, LLC
AN IMB PARTNER COMPANY





Diversity and inclusion is more than a promise to our suppliers. It's our practice.

At Johnson & Johnson, we believe in the power of all of us, working together to bring new ideas to healthcare that make life better for everyone.

We understand the importance that partnerships with small suppliers and diverse suppliers play in our mutual success.

Our Global Supplier Diversity & Inclusion Program supports these values and recognizes how important it is we grow together.

Johnson & Johnson

©JJSI2021

A woman with dark curly hair and glasses, wearing a black and white striped shirt, is sitting at a desk and working on a laptop. She is smiling and looking at the screen. The background is a blurred office setting with a window and some plants.

rh

WE'RE COMMITTED TO **EMPOWERING** DIVERSE-OWNED BUSINESSES.

At Robert Half creating opportunities for businesses to thrive is our passion. We believe a key to successful business relationships is Supplier Inclusion. For several years our program has fostered the promotion, growth, and development of diverse-owned businesses — like yours.

If you're a supplier interested in working with us, register at rhsupplierportal.starssmp.com

rh Robert Half®



**NOT JUST A
SUPPLIER...
YOUR VALUED
PARTNER.**

MPS, a nationally certified MBE, is the industry leader in providing Total Waste Management, Specialized Technical Cleaning & Total Booth Management, Industrial Cleaning & Maintenance Services and Wastewater Treatment to a broad range of customers throughout North America.

MPSGRP.COM



**TOTAL WASTE
MANAGEMENT**



**FACILITIES
SERVICES**



**INDUSTRIAL
SERVICES**



**WASTEWATER
TREATMENT**



**INDUSTRIAL
MAINTENANCE
SERVICES**

ISO 14001:2015
CERTIFICATION

ISO 9001:2015
CERTIFICATION



SOAVE
ENTERPRISES



**WELLS
FARGO**



We look through the eyes of many

Recognizing and promoting diversity means having an appreciation for difference. At Wells Fargo, we welcome and value the insights and perspectives drawn from unique life experiences. It is those distinctive viewpoints that provide us with the fresh thinking we need to help our customers reach their financial goals.

We are proud to be part of NMSDC.

wellsfargo.com

© 2022 Wells Fargo Bank, N.A. 7225906-1 MOD: 1041



CAESARS ENTERTAINMENT PROUDLY SUPPORTS THE NATIONAL MINORITY SUPPLIER DIVERSITY COUNCIL

Congratulations NMSDC for being the leading organization driving socioeconomic equity and generational wealth in communities of color.



©2022, Caesars License Company, LLC. 5765240_0922

www.soaltech.com



Perfect Hire, Guaranteed!



THREE-TIERED VETTING

Selecting The
Best Resumes
To Best Fit Your
Hiring
Requirement
01

Our Local & In
House
Recruiting
Team Vets
Candidates
02

Technical &
Cultural
Interviews
03

Email marketing@soaltech.com with Code NMSDC2022 to
get your free consultation with our Staffing Experts

📞 512-270-6700
Born in Austin, TX



Together

We Have the Power to Keep the Future Bright

Southern California Edison proudly supports diverse business enterprises through bidding opportunities, technical assistance and capacity building.

We are proud to sponsor the National Minority Supplier Development Council's **50th Anniversary Conference & Exchange**

For information on Supplier Diversity and Development, please visit sce.com/sd, call **1-800-275-4962** or email us at SupplierDiversityDevelopment@sce.com

Energy for What's Ahead®



Partner with us.

At Apple, we are committed to diversity in our supply chain. We partner with the most qualified suppliers, including businesses owned by women, minorities, veterans, people with disabilities, members of the LGBTQ+ community, and others in historically underrepresented groups.

To partner with us, email supplierdiversity@apple.com.

© 2019 Apple Inc. All rights reserved.

Connecting Businesses and Investors

There are tremendous opportunities for trade and investment between the United States and Africa's fast-growing economies. Through Prosper Africa, the U.S. Government is committed to helping businesses and investors unlock these opportunities.

Prosper Africa is a one-stop shop so companies don't have to spend valuable resources navigating Washington in order to do business in the United States and across the African continent.

**Find your next
opportunity today.**

Visit the website at: prosperafrika.gov

 @ProsperAfricaUS

 Prosper Africa

 ProsperAfricaUS

PROSPER AFRICA

A U.S. TRADE AND INVESTMENT INITIATIVE



We make innovative perspectives work.*

* Achieving community and economic impact by including diverse companies throughout our supply base is our mission regarding supplier diversity. Innovation and creativity are in the DNA of diverse suppliers.

Our supplier diversity team at Eaton is committed to creating a sustainable diverse sourcing strategy by focusing on these objectives:

- Increase participation of diverse business throughout our supply chain.
- Set and achieve annual diverse spend targets across all areas of spend.
- Use advanced analytics to conduct benchmarking and continuous improvement.
- Actively participate in diversity conventions, events and education organizations.

We strive to build strategic partnerships based on three important pillars: innovation and value; economic inclusion; and business development. Because this is what really matters. And we're here to make sure it works.

To learn more go to: Eaton.com/supplierdiversity

EAT•N
Powering Business Worldwide

We make what matters work.



RR Business Innovations LLC.

ABOUT US

(RRBI) is a minority-owned beverage innovation, distribution, consulting, and management company poised to take the minority and diversity sector by storm through its vertical integration. Many firms outsource some or all of their brand development, leaving gaps and lags. RRBI'S vertical approach expedites the development of consumer packaged goods from conception to finished product.

- MANUFACTURING
- PACKAGING
- BRAND DEVELOPMENT
- SALES
- INNOVATION



BUSINESS INNOVATIONS

✉ info@rrbusinessinnovations.com

🌐 www.rrbusinessinnovations.com



IT TAKES A VILLAGE

TO TRANSFORM A COMMUNITY



SodexoMagic is proud to partner with NMSDC as we serve to uplift communities, advocate equity, ensure inclusion and be a **force for change.**

FOOD SERVICES • FACILITY MANAGEMENT • ENVIRONMENTAL SERVICES

SODEXOMAGIC.COM



SAY GOODBYE TO SICK DAYS

With These 3 Easy Steps



BOOTH #410



1.



PPE

- Improve Workplace Confidence
- Eye Protection
- Respiratory Protection
- Protection For Ears
- Whole Body & Skin Protection



2.



PURE AIR

- 3 Layers Of Filtration
- UV Air Disinfection
- Easily Installed. Simply Plug Into Outlet
- Can Be Used In Occupied Spaces.
- Disinfect Rooms Up To 5 Times In One Hour
- Data Analytics Platform Available



Over 99.9%
Effective



3.



GREEN CLEANING

- Sanitizer / Virucide
- No Residue Build Up
- One Chemical. Two Dilutions. 95% Of Cleaning Needs
- Two Color Coded System Allows For Easy Training
- Low VOCs, Non-Asthmogenic, And Biodegradable
- Replace Up To 95% Of Other Chemical Supplies



Effectively
Kills Germs
99.99%



VDart



Scaling The Digital Workforce

Partners in digital and business transformation through
scalable innovative workforce solutions



Contact Us For A Free Consultation | (888) 397-6137 | info@sivadppe.com | www.sivadppe.com



Using the power of leading-edge science to save and improve lives around the world

For more than a century, we've been at the forefront of research, bringing forward medicines, vaccines and innovative health solutions for some of the world's most challenging diseases.

We create economic empowerment through diversity and inclusion. Economic inclusion and supplier diversity are the core of our diverse and inclusive procurement practices. Our investment in and development of diverse-owned businesses provide economic impact and job creation and can lead to advanced products by accelerating growth, innovation and competitive advantage. www.merck.com/supplierdiversity.



Turning Ideas into Action.

It's not enough to say we support diversity, equity, and inclusion—we have a responsibility to put our words into action every day. That is why we are proud to sponsor NMSDC's 50th Anniversary Conference & Exchange.

T-Mobile is building a robust supply chain that reflects our diversity and values and economically develops the communities we serve.

ARE YOU WITH US?

To learn how your company can become a T-Mobile Diverse and Small Supplier, visit: www.T-Mobile.com/SupplierDiversity



Humanizing

The World Of Contact Center

Best-in-class high volume staffing for contact centers with a people-centric approach

www.trustpeople.com

Investing in a Diverse Future

At MassMutual®, our **commitment to supplier diversity** is real and ambitious, and it starts now. Find out how we're empowering diverse businesses through our collaborations and knowledge-sharing. Because we're always better together.

MassMutual.com

 **MassMutual**



© 2021 Massachusetts Mutual Life Insurance Company (MassMutual®), Springfield, MA 01111-0001. All rights reserved. www.MassMutual.com.

CRN202309-284107

Winning through Supplier Diversity and Inclusion.

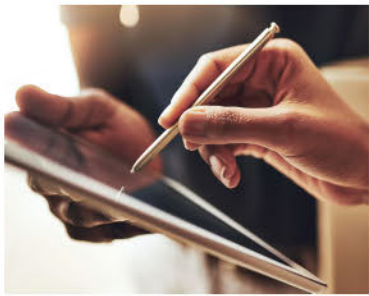
It's what we do.

Sustainable, diverse, and resilient supply chains are critical to helping businesses achieve objectives, from improving product quality and reducing costs to mitigating environmental risks, driving innovation, and empowering communities. To be environmentally responsible, businesses need to begin at the source with their supply chains. And to best serve customers, companies need to engage with diverse suppliers, who know the needs of their communities and can offer innovative and effective solutions.

We understand that building a diverse supply chain means creating an economic impact in the communities we serve. That's why we're seeking innovative ways to work with certified diverse businesses that can help us create the networks that move the world forward.

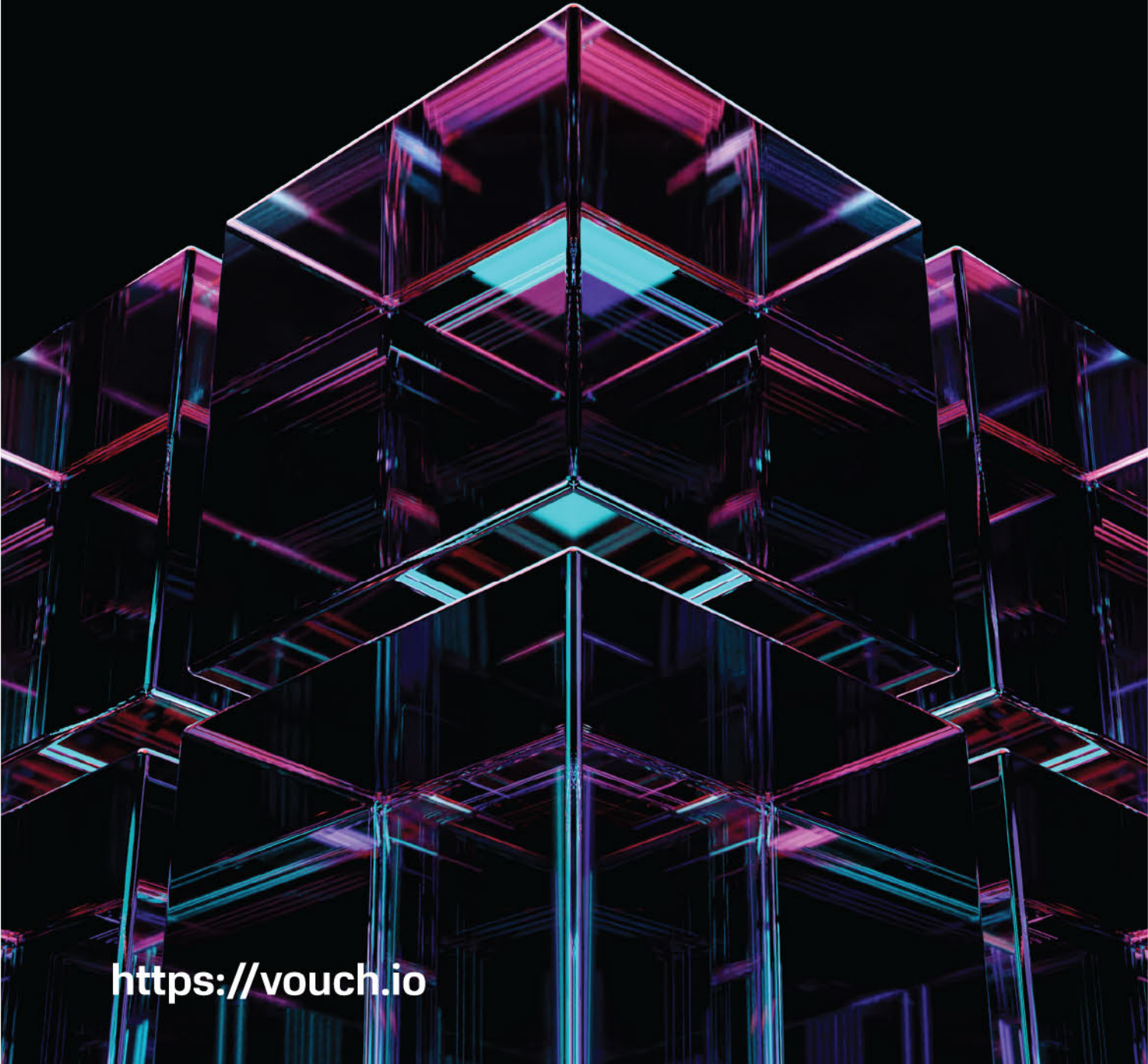
To Learn More Visit:

<https://www.verizon.com/about/our-company/supplier-diversity>



Trust Identity

Build on Vouch, decentralized identity security
for today's interconnected world.



<https://vouch.io>

Challenge accepted.

We don't expect solutions to come easy.

We use the power of leading-edge science to save and improve lives around the world.

For more than a century, we've been at the forefront of research, bringing forward medicines, vaccines and innovative health solutions for some of the world's most challenging diseases.



Copyright © 2022 Merck & Co., Inc., Rahway, NJ, USA and its affiliates. All rights reserved. US-NON-10814 06/22

TWILA TRUE

INCLUSIVE ENTERPRISES

NMSDC Steering Committee Member

Congratulations to NMSDC on the incredible work empowering and providing opportunities to minority business enterprises.

Twila True Inclusive Enterprises is proud to support the 2022 NMSDC Conference & Business Opportunity Fair.



Real Estate • Consumer Goods • Marketing and Branding
Entertainment • Education • Capital Markets

WWW.TWILATRUEINCLUSIVEENTERPRISES.COM





National Minority Supplier Development Council — We're proud to support you

We are proud to serve our communities by investing in diverse suppliers. We can only be successful when our customers, clients, communities and employees share in that success.

Visit us at bankofamerica.com/about.



“ Diversity and inclusion is at the center of everything we do, because the heart of our business is people. ”

– Carlos Cubia, SVP and Global Chief Diversity Officer

Walgreens Trusted since 1901™

THE EXCHANGE EXHIBITORS

COMPANY NAME	BOOTH NUMBER	COMPANY NAME	BOOTH NUMBER	COMPANY NAME	BOOTH NUMBER
AARP	1030	American Express Company	927	B2Gnow (AskReply, Inc.)	1147
Abbott Laboratories, Inc.	1343	American Family Mutual Insurance Company	622	Bank of America Corporation	602
AbbVie Inc.	1550	American Hydrostatics Distribution, Inc.	245	Barclays PLC	612
Accenture LLP	1335	American Red Cross	1639	Barilla America, Inc.	226
Acro Service Corporation (Corporate Plus®)	829	American Water	437	BASF Corporation	1427
ActOne Group (Corporate Plus®), The	1020	Ampcus, Inc.	1021	Bay Corrugated Container, Inc.	1405
Adecco USA, Inc.	529	Aon Service Corporation	627	Bayer Corporation	1106
Adient	521	APC Construction LLC	1060	BCforward	603
ADP	1022	Apple, Inc.	1151	Beam Suntory	1037
Advantage Capital/ Empower the Change	106	Aquent, LLC (Corporate Plus®)	523	BioUrja Trading, LLC	607
AE Touch Technologies	1038	Archer Daniels Midland Company	837	Blk & Bold, LLC	944
AgreeYa Solutions, Inc.	647	Arco Design/Build	626	Blue Cross and Blue Shield Association	1349
Allstate Corporation, The	1331	Arkview Capital, L.P.	756	BMW North America, LLC	1509
Alta Max, LLC	102	Astyra Corporation (Corporate Plus®)	731	Boeing Company, The	845
Amazon Business, LLC	103	AT&T	1009	Boston Scientific Corporation	1462

COMPANY NAME	BOOTH NUMBER	COMPANY NAME	BOOTH NUMBER
BP America, Inc.	1416	Colonial Press International, Inc. (Corporate Plus®)	730
Bristol-Myers Squibb Company	1439	Compass, North America Division	235
Business Consortium Fund, Inc.	455	ConocoPhillips	1329
Caesars Entertainment Corporation	517	Consumer Financial Protection Bureau	344
Capital One	1227	Corning Cable Systems	403
Caracal	1563	Corteva Agriscience TM	1428
Cargill, Inc.	232	Cox Enterprises, Inc.	708
Caterpillar Inc.	551	Cummins Inc.	1527
CBRE Group, Inc.	513	Cushman & Wakefield, Inc.	1243
Centene Corporation	1342	CVS Health	1549
Charter Communications	621	Delta Air Lines, Inc.	1233
Charter Global	426	Department of Transportation	342
Chemico, LLC (Corporate Plus®)	1633	Dexcom, Inc.	1555
CHEP International, Inc.	1317	Discover	606
Chevron	1311	Display America, Inc.	945
Choctaw-Kaul Distribution Co.	1159	Diversified Maintenance	645
CIGNA Corporation	1357	Diversified Technology, Inc. (DTI)	947
Circularity	459	Diversity Professional	422
Citigroup Inc.	821	DiversityComm, Inc.	451
Coca-Cola Company	1409	Dominion Energy	540
Cocoa Creative Agency	332	DTE Energy Company	537
Colgate-Palmolive Company	328	Duke Energy	439
Collabera, Inc. (Corporate Plus®)	739	DuPont	1203
		Dynamic Language Center	657

The Exchange

COMPANY NAME	BOOTH NUMBER
E.P. Breaux Utility Services LLC	628
Eaton Corporation	333
Eclaro International	1160
Element Fleet	926
ENG Infotech Corp.	526
Entergy Corporation	532
Environmental Service Systems (Corporate Plus®)	838
Ericsson Inc.	950
Ernst & Young	557
Export Import Bank of the U.S.	356
ExxonMobil	1303
Faison Office Products Inc. (Corporate Plus®)	830
Fannie Mae	545
Federal Reserve System	345
Financial Literacy Group	1502
FirstEnergy Corp	438
Ford Motor Company	1713
Franklin Graphics	636
Futran Solutions, Inc	1461
GB Manufacturing Company	407
General Motors Company, LLC	1519
GlaxoSmithKline	1353
Google, Inc.	745
GRE3N, LLC	1312

COMPANY NAME	BOOTH NUMBER
Harley-Davidson Motor Company	1637
Harley-Davidson Motor Company	1433
Harmon Group/Taylor Bros.	641
Heritage Vision Plans, Inc. (Corporate Plus®)	637
Hightowers Petroleum Co. (Corporate Plus®)	1103
HireGenics, Inc.	827
Home Depot, Inc., The	427
Honda	1623
IBEX IT Business Experts (IBEX)	1332
IBEX IT Business Experts (IBEX)	1602
IMB Partners	303
Innova Solutions	928
Institute for Supply Management™	1319
Integrated Packaging Corporation dba Detroit Box Company	638
Inter-Con Security Systems, Inc. (Corporate Plus ®)	831
International Business Machines Corporation	503
Interpreters and Translators, Inc. (iti)	527
intiGrow	1047
Intuition dba Mah Melanin, APC	104
John Deere	644
Johnson & Johnson	1457

COMPANY NAME	BOOTH NUMBER
JPI Group LLC, The	552
JPMorgan Chase & Co.	721
KBS	961
Kellogg Company	229
Kelly Services, Inc.	941
Kohl's	1121
Kopri Signs & Graphics, LLC	1635
Kroger Company, The	240
Lancaster Packaging, Inc.	420
LanceSoft, Inc.	914
Language Services Associates, Inc.	1503
Lear Corporation	1723
Liberty Mutual Insurance	1244
Logic Intelligence	857
Logistic Solutions, Inc. (Corporate Plus®)	744
Logisticus Projects Group	311
Louisiana Minority Business Development Agency Business Center	257
Lowe's Companies, Inc.	1108
LSQ	813
Macy's, Inc.	911
Magno International	428
Marathon Petroleum Corporation, LP	1320
Mars	230
MARS Solutions	330

COMPANY NAME	BOOTH NUMBER
MassMutual	711
MasterCard	717
Mays Chemical Company, Inc. - (Corporate Plus®)	834
Meda	938
Medtronic, Inc.	1451
Merck & Co., Inc.	1537
Metnology	851
MGM Resorts International	244
Millennium Group of Delaware, Inc., The (Corporate Plus®)	726
MillerKnoll	1007
Mincing Trading Corporation	319
Minority Business Development Agency Business Center - San Antonio	547
Minority Business News USA	1508
Mohr Partners (Corporate Plus®)	903
Mondelēz International, Inc.	231
Motorola Solutions, Inc.	952
MPS Group, Inc. (Corporate Plus®)	811
Mutombo Coffee	939
National Instruments (NI)	1146
National Material L.P.	339
National Veterans Business Development Council	243

COMPANY NAME	BOOTH NUMBER
Nationwide Insurance	740
Navistar, Inc.	1803
Net2Source, Inc.	703
Nissan North America, Inc.	1703
NLB Services (Corporate Plus®)	727
NMSDC International Affiliates	251
NMSDC Regional Affiliates	355
Northrop Grumman Corporation	815
Northwestern Mutual	1604
Office Depot, Inc.	1220
Office of the Comptroller of the Currency	543
Organon, LLC	1448
Oxidizers Inc.	1258
P3 Delivery	307
Pacific Gas and Electric Company	433
Paramount	313
Penn National Gaming	508
PepsiCo, Inc.	223
Peraclete Technologies Inc	642
Pfizer Inc	1545
Phoenix Lifestyle Marketing Group, LLC	334
Pinnacle Technical Resources (Corporate Plus ®)	734

The Exchange

COMPANY NAME	BOOTH NUMBER
PNC Financial Services Group	616
Populus Group (Corporate Plus®)	735
PricewaterhouseCoopers LLP	554
Procter & Gamble Company	510
Prosper Africa	358
Pyramid Consulting Inc. (Corporate Plus®)	609
Quality Companies	853
Quanta Services, Inc.	1219
Ralytics LLC	1247
Raytheon Technologies	910
RBC Royal Bank of Canada	614
Republica Havas	1144
Revature	1044
Rickman Enterprise Group LLC	920
Ricoh USA, Inc.	916
Robert Half International, Inc.	1239
Rose International, Inc. (Corporate Plus®)	1211
Sagiliti (Corporate Plus®)	737
Santana Group (Corporate Plus®)	502
SBM Management Services, LP	336
SDAC	1504
SDI Presence, LLC	550

COMPANY NAME	BOOTH NUMBER
Select Source International (Corporate Plus®)	1102
Sensis	1045
Shankar Distillers, LLC	828
Shell Oil Company	1321
SHI International Corp, Inc. (Corporate Plus®)	840
Sir Walter Candy	338
Sivad PPE, LLC	410
Six Consulting, Inc. (Corporate Plus®)	1046
Slater Infrastructure Group, LLC	323
Sodexo, Inc.	238
Softpath System, LLC	929
Sony Pictures Entertainment	835
Southern California Edison Company	440
Southern California Gas Company	441
Southern Company	536
Staffing Synergies, Inc.	1145
Staples Inc.	921
Stellantis	1417
Stryker Corporation	1453
Summit Packaging Solutions (Corporate Plus®)	741
Superior Maintenance Company	1026
supplier.io	412
Synchrony	610

COMPANY NAME	BOOTH NUMBER
Sysco	222
Systems Electro Coating, LLC	327
Syte Corporation	321
Talisen Technologies, Inc.	528
Target Corporation	1115
TE Connectivity	620
Tech: SCALE	751
Technology Concepts Group Int'l., LLC	417
TechStar Consulting, Inc.	453
Telamon Energy, LLC	634
Telamon Robotics, LLC	855
Thompson Hospitality Services	237
Three PDS, Inc.	1310
TJX Companies, Inc., The	1526
Toyota Motor North America	1613
Trane Technologies	1003
Truist	507
Turner Construction Company	632
Twila True Inclusive Enterprises	1257
Tyson Foods, Inc.	228
U.S. Department of Agriculture	346
U.S. Small Business Administration	247
UNFI (formerly SUPERVALU, Inc.)	233

COMPANY NAME	BOOTH NUMBER
Unilever	1464
United Parcel Service, Inc.	1137
UnitedHealth Group Inc.	1559
US Pan Asian American Chamber of Commerce Education Foundation	1061
V2Soft, Inc.	826
VDart Inc. - (Corporate Plus®)	803
Veteran Government Services	1403
Veterans Owned Roundtable	922
Victoria's Secret & Co.	409
Vistra Corp	533
Vizient	1645
Volkswagen Group of America, Inc.	1603
Volt Consulting Group	930
Walgreens Co.	411
Walker SCM (WIT Logistics) (Corporate Plus®)	635
Walmart, Inc.	1111
Walt Disney Company, The	934
Washington University in St. Louis	1063
Wavicle Data Solutions	1505
Wells Fargo & Company	421
Wells Technology Inc.	823
Women's Business Enterprise National Council (WBENC)	418

COMPANY NAME	BOOTH NUMBER
World Wide Technology, Inc. (Corporate Plus®)	702
Yanfeng Global Automotive Interiors	1809
Young Management & Consulting	960
Zones, LLC (Corporate Plus®)	1015

The Exchange



Visit Our Interactive Floor Plan



Arkview is an MBE-certified private equity firm investing in MBEs

Trusted capital partner

- Liquidity to founders
- Growth capital for expansion
- Preservation of MBE status

Flexible capital solutions for MBEs

- \$10-\$30+ million of equity
- 25%-75% ownership interest
- 10+ year time horizon

Representative Investments



Leading minority bank serving diverse communities in California



Premier low emissions fleet of vessels, managed by a diverse workforce



Leading MBE workforce management company serving Fortune 1000

Contact Vijay Mehta
vmehta@arkviewcapital.com
917-536-2723



We are committed to spend \$10B with diverse suppliers by 2030.

To learn more about our Supplier Diversity Program, visit thekrogerco.com/vendors-suppliers/supplier-inclusion



CONSULTING | INNOVATION | STRATEGY | ENGAGEMENT

CHANGING THE WAY YOU SEE THE WORLD THROUGH **STRATEGY** AND **INNOVATION**

"Our commitment to our clients and community is evident by our service to excellence."



INNOVATION AND TECHNOLOGY

- ✓ IT Assessments and Governance
- ✓ Systems Integrations
- ✓ Cyber Strategy, Analysis and Assessments
- ✓ Data Management and Analytics



STRATEGIC ADVISORY SERVICES

- ✓ Emerging Strategy
- ✓ Business-Innovation-Talent Strategy (BITs)
- ✓ Executive and C-Suite Advisory
- ✓ Transformation Strategy
- ✓ Emergency Management



LEADERSHIP CONSULTING

- ✓ Talent and Performance Management
- ✓ Culture and Change Management
- ✓ Leadership Training and Development
- ✓ Diversity, Equity and Inclusion



MANAGEMENT CONSULTING

- ✓ Organizational and Business Process
- ✓ Portfolio Management
- ✓ Program Management Office Support
- ✓ Program Management, Planning and Operations

NAICS - 541511, 541512, 541611, 541612, 541618, 541690, 541990, 518210, 611430 | UEI - JJPAEPF29M58 | CAGE - 8CR08

KALEIDOSCOPE AFFECT LLC

14502 Greenview Drive, Suite 400 L47 Laurel, Maryland 20708

CALL (240) 544-7293

kainfo@kaleidoscopeaffect.com

www.kaleidoscopeaffect.com



REVATURE

Embrace the Future



Emerging tech talent, ready to be productive on day one

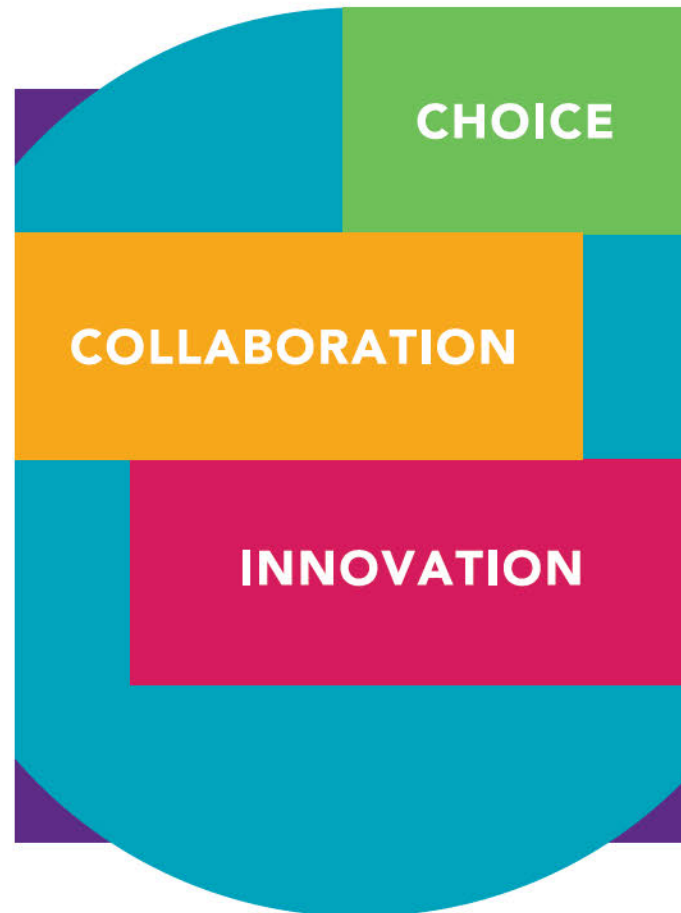
Trained & certified on your exact tech stack

More diverse than talent sourced from traditional models

Available for nationwide relocation to sit side-by-side with your team

LEARN MORE

REVATURE.COM/ECODIV



At The ODP Corporation, we're committed to cultivating opportunities, strengthening our communities, and driving prosperity by elevating diverse and small owned businesses. Learn more at officedepot.com/diversity.

Diverse suppliers include certified minority, women, disabled, veteran, LGBT (Lesbian, Gay, Bisexual, and Transgender) and small (SBA 8(a), SDB, SBC, WOSB, EDWOSB, and HUB Zone) enterprises. ODP is a trademark of ODP Business Solutions, LLC. Office Depot is a trademark of The Office Club, Inc. ©2022 Office Depot, LLC. All rights reserved.

ODP-27654.22



At **Organon**, our goal is to deliver innovation, improve access, and expand choice to help address therapeutic gaps in women's health and ultimately improve the lives of women globally.



© 2022 Organon group of companies. All rights reserved.



Lighting up peoples lives, Powering a better way forward.

At Vistra, we believe we can make a difference the lives of our stakeholders while we do our part to help our nation accelerate toward a clean energy future. That means not only investing in the diversity of our suppliers, but of our sales channels, customers, and workforce, too.

We're lighting up peoples lives, powering a better way forward.



[WWW.VISTRACORP.COM](https://www.vistracorp.com)



Happy 50th, NMSDC!

As the largest Latina-owned IT workforce solutions provider, we celebrate the values we share with NMSDC and championing opportunity for minority-owned businesses across the nation.

PINNACLE GROUP
WORKFORCE SOLUTIONS PROVIDER

📞 214-740-2424 ✉ sales@pinnacle1.com 🌐 pinnacle1.com





At Harley-Davidson, we strive to deliver long-term value to all stakeholders - people (employees, dealers, customers, suppliers, investors, society), planet, and profit. Inclusive Stakeholder Management...more than just a machine.



Supplier diversity. Driving economic empowerment.



COLLINS AEROSPACE | PRATT & WHITNEY | RAYTHEON INTELLIGENCE & SPACE | RAYTHEON MISSILES & DEFENSE

Raytheon Technologies fosters an inclusive culture that harnesses the power of different ideas and experiences to deliver the innovative solutions our customers depend on. Learn more at rtx.com/supplier-diversity

© 2022 Raytheon Technologies Corporation. All rights reserved.

CONGRATULATIONS ON 50 YEARS!

We look forward to continuing a strong partnership with NMSDC - enabling our supply chain to be as diverse as our employees, the communities in which we live, and the consumers we serve.



FOR PROGRESS WE CAN MEASURE.

KEEP GROWING.



™ & ® Trademarks and service marks of Dow AgroSciences, DuPont or Pioneer, and their affiliated companies or their respective owners. © 2019 Corteva



Sustainability



Social Responsibility



Diversity Excellence

Chevron Phillips Chemicals seeks to be the employer, supplier, neighbor and investment of choice through our continual growth and innovation. We aim to identify and build long-term relationships with our suppliers to ensure safe and reliable operations. A key enabler of our vision is the active and ongoing inclusion of minority, women, veteran, LGBTQ+ and others with a disability-owned business as well as small business enterprises in CPChem's supplier diversity program.

Maintaining a diverse and sustainable supply base is fundamental to stimulating local economic development, enhancing innovation, and enabling maximum benefit to long-term business and operational performance.

Interested in becoming a CPChem supplier?
Contact us: www.cpchem.com/who-we-are/becoming-supplier





At Honda, we do more than build cars.
We fuel dreams.

The joy of creating is grounded in Honda's commitment to imagination, curiosity and innovative ideas. When visionaries are freed from what's always been done to think about what's never been done before, the sky's the limit.

**Honda is proud to sponsor
National Minority Supplier Development Council.**

HONDA
The Power of Dreams

honda.com



Creating economic strength through the power of diversity

Supplier diversity isn't just a phrase – it's a powerful way to enhance quality, service and overall value for an organization.

The RBC® Supplier Diversity Strategy is to promote the inclusion of diverse suppliers within our supply chain. It is an all-encompassing strategy designed to promote fair access to new sourcing opportunities and mentorship programs. Our goal is to offer equal access to procurement opportunities for businesses owned by:

- Women
- BIPOC
- LGBTQ+
- Persons with disabilities
- Veterans and service-disabled veterans
- And, in the U.S., qualifying small businesses

At RBC, we're committed to strengthening local economies by building inclusive supply chains, striving to level the playing field for diverse suppliers who otherwise might not have access to large organizations such as RBC.

To learn more about the RBC Supplier Diversity Strategy or to register for consideration as a future supplier, visit rbc.com/sourcing/supplier_diversity.





CITY NATIONAL BANK
AN RBC COMPANY



RBC Capital Markets
RBC Wealth Management

Investment and insurance products offered through RBC Wealth Management® are not insured by the FDIC or any other federal government agency, are not deposits or other obligations of, or guaranteed by, a bank or any bank affiliate, and are subject to investment risks, including possible loss of the principal amount invested.

City National Bank is an affiliate of RBC Wealth Management, a division of RBC Capital Markets, LLC, Member NYSE/FINRA/SIPC, and an indirect wholly owned subsidiary of the Royal Bank of Canada. City National Bank Member FDIC. Banking products and services offered by City National Bank are not SIPC insured and are subject to City National Bank's terms and conditions. RBC Wealth Management and/or its employees may receive compensation from RBC Wealth Management for referring clients to City National Bank.

© / ™ Trademark(s) of Royal Bank of Canada. © 2022 RBC Wealth Management, a division of RBC Capital Markets, LLC, Member NYSE/FINRA/SIPC. All rights reserved. VPS110432 128663 (09/2022)

We're in this Together. Now and Always.

Charter is proud to support
the National Minority Supplier
Development Council



AQUENT

Building a better workforce for all.

It's more than just a strategy for sustainable growth. Diversity+ is our dynamic, real-time hiring tool that turns your DEI commitments into meaningful results.

By collecting voluntarily disclosed demographics from top talent, we help you better align your shortlists and diversity goals. As a certified Minority Business Enterprise (MBE), inclusivity is a big part of who we are, so we'll work with you to create a workplace culture where people of all identities intersect to enrich and empower your organization.

aquent.com/diversity-plus



Creating a culture where we all deliver our best

We recognize the value of diversity to meet customer requirements innovatively and foster economic development in the communities where we live and work. At BASF, we are committed to providing equal access and opportunity for all. We all [#belongatBASF](#)

Happy 50th Anniversary to NMSDC!

May we continue striving towards "Shaping a Better Future" together.



KOHL'S

At Kohl's, we are committed to our Diversity & Inclusion strategy, focusing on our people, our customers and our community.

We strive to drive economic empowerment for BIPOC vendors and partners through our Supplier Diversity program. Come join our efforts to enhance equity and economic prosperity for a diverse supply base.



Visit our website at:

KohlsSuppliers.com

Contact us at:

SupplierDiversity@kohls.com

Victoria's Secret & Co. is proud to support the 50th Anniversary NMSDC Conference & Exchange for 2022.

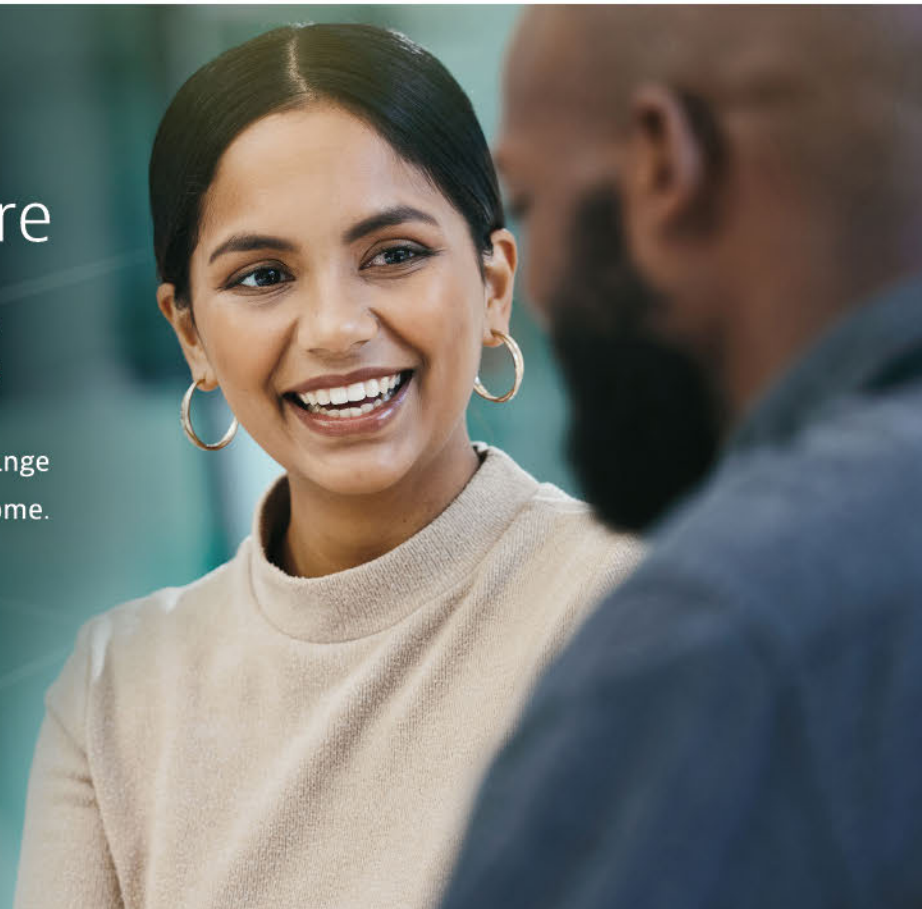
Partnering with diverse businesses is important to our success and to our role as a leader in the retail industry.

VS&Co
VICTORIA'S SECRET & CO.

Building a brighter future

Together with NMSDC®, we are investing in tomorrow's leaders by supporting minority-owned businesses and creating the change that supports generations to come.

southerncompany.com



Focused on Excellence

At ConocoPhillips, we proactively provide equal access opportunity to diverse suppliers looking to work with our company. Whether your business is minority-owned, women-owned, veteran-owned, LGBTQ+-owned or small, we will partner with you to bring tangible, innovative and cost-effective solutions to ConocoPhillips. If your eligible business is focused on excellence, visit supplierdiversity.conocophillips.com and fill out your supplier profile today.

© ConocoPhillips Company. 2022. All rights reserved.
22-1170



FOCUSED ON WHAT MATTERS

CREATING ACCESS FOR ALL.

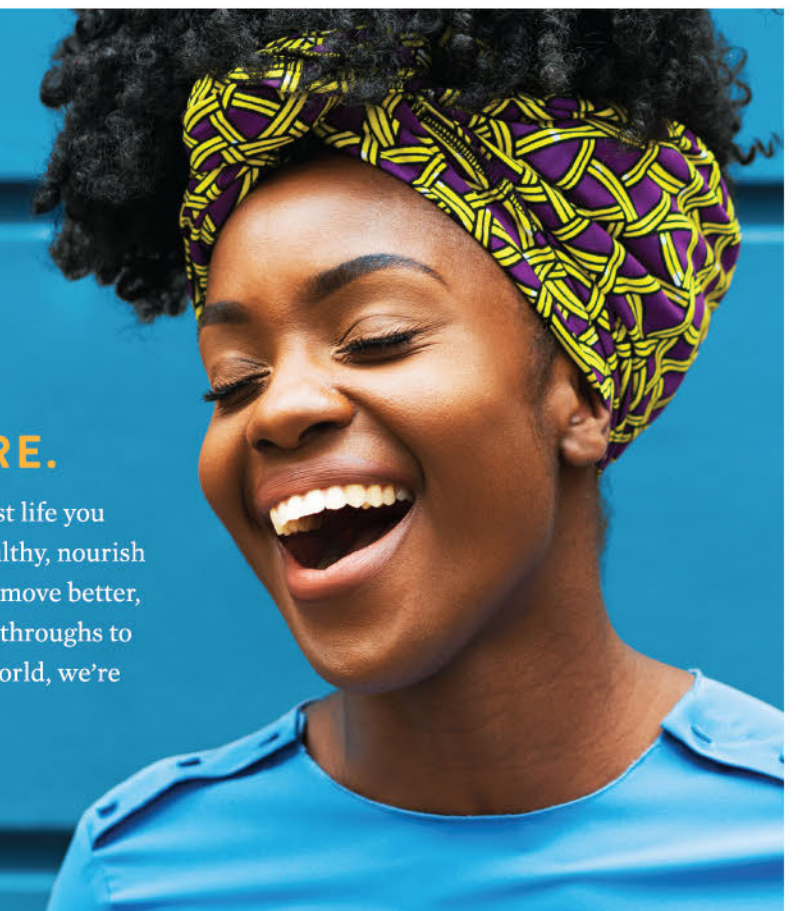
There is more that unites us than could ever divide us. Diversity strengthens a company by providing unique viewpoints and distinct voices. MGM Resorts is committed to enriching the supply chain through our differences and we continue to support organizations with that same passion.

MGM Resorts International is a proud sponsor
of the National Minority Supplier Development Council.



DEVELOP. LEAD. INSPIRE.

At Abbott, we're all about helping you live the best life you can through good health. We keep your heart healthy, nourish your body at every stage of life, help you feel and move better, and bring your information, medicines and breakthroughs to manage your health. Every day and around the world, we're discovering new ways to make life better.



How will business leaders set in motion a better working world?

Environmental Social Governance Services is driving an inclusive and sustainable mindset across the EY organization through our procurement strategy. Our purpose is to drive sustainability and economic impact for EY and the communities we serve.

Register your business at: ey.com/supplierdiversity

■ ■ ■
The better the question. The better the answer. The better the world works.

EY
Building a better working world

© 2022 Ernst & Young LLP. All Rights Reserved. 22094093704 ED None

decoding culture

We congratulate NMSDC on 50 great years of dedication to advancing minority business enterprises in America. As a leading multicultural creative, media, and communications agency, we are proud to be a Corporate Plus® member that decodes culture to create meaningful relationships between brands and people.

republicahavas

republicahavas.com

**WE'RE LOOKING FOR
SUPPLIER PARTNERS WITH
A FEW MORE KEY INGREDIENTS.**

Wildly diverse. Unquestionably fair and equal in opportunity for all.
Demonstrably inclusive. At Denny's, a culture of diversity, equality and inclusion is a natural extension of who we are.

Are you a natural fit?

SEE YOU AT

Denny's

Visit us at dennysdiversity.com to learn more about doing business with Denny's and our Supplier Diversity Initiative.

©2019 DDO, LLC

SUPPLIER DIVERSITY program

PROMOTING OPPORTUNITIES FOR DIVERSE BUSINESSES

COMMITTED TO DIVERSE VENDOR PARTNERSHIPS

As a company that makes it a priority to attract the best possible workforce through inclusive hiring practices, Hilton firmly believes that an ongoing commitment to diversity results in numerous benefits. Hilton Supply Management takes a similar approach in seeking out partnerships with diverse vendors.

We understand that everyone wins when procurement providers develop multiple channels for the sourcing of goods and services, promote healthy competition among vendors and advance innovation within products, services and solutions. That's why Hilton and HSM are continually striving to create a workforce and a supplier network that reflect the diversity of communities where we live, work and travel.

To learn more about our industry-leading Supplier Diversity Program, visit mysupplymanagement.com.

Hilton
SUPPLY MANAGEMENT



Fairness. Respect. Inclusion.

With multicultural roots, Nissan is committed to providing an inclusive space that encourages innovative ideas from our diverse workforce and supply base. We not only respect, but eagerly welcome, the varied perspectives of these talented men and women. Nissan believes our commitment to our core principles of diversity - fairness, respect and inclusion - is essential to creating quality and innovative products.



EMBRACING DIVERSITY



THE ENERGY TRANSITION DEPENDS ON MAKING THE RIGHT CONNECTIONS.

The energy transition is well under way, along with the search for great suppliers to make the process as smooth as possible. As the National Minority Supplier Development Council celebrates its 50th anniversary, we extend our thanks to the NMSDC for consistently connecting us with the most diverse and forward-thinking partners.

www.shell.us/getconnected



AON

Helping Businesses and Communities Thrive

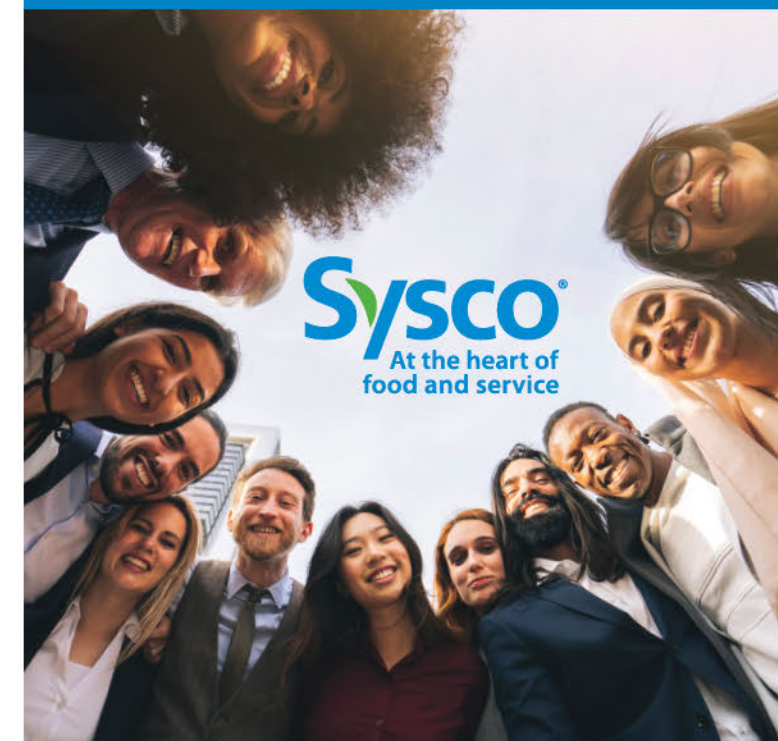
Aon salutes the National Minority Supplier Development Council for relentlessly investing in and advocating for minority-owned businesses for 50 years.

Aon is the leading global professional services firm providing advice and solutions in health, risk and wealth. If you are a certified minority-owned business enterprise and can help us meet our clients' needs, visit: aon.com/diversitysolutions.

aon.com



Sysco is committed to Supplier Diversity



Sysco
At the heart of
food and service

Sysco's Supplier Diversity process strives to be a best-in-class and mature example of supplier partnerships in practice. This process is designed to ensure opportunities for diverse suppliers to effectively compete and participate in Sysco's procurement process.

Sysco has been recognized as one of only 80 of Seramount's 2022 Best Companies for Multicultural Women, awarded to companies that create and use best practices in hiring, retaining and promoting multicultural women in the United States.

To learn more, visit sysco.com or email diversity.supplier@corp.sysco.com





Combining Human Touch, community curation and Technology to recruit Top Talent!

A woman owned Global workforce and Managed Services provider:

\$ 350M
Global Revenue

1100+
Enterprise Recruiters

4300
Global Workforce

A1 & Cloud Technology
CPX, Glider

Services: Contingent, permanent, SOW, RPO/Payroll / Direct Sourcing/ SOW Project service lines, across IT, Cybersecurity, Engineering, Healthcare, Creative Marketing, Non-IT & Light Industrial

Supplier to F500 and Euronext



Tadah Today - Building a Diverse Ecosystem

www.tadah.today

Bringing Capital & Quality Jobs to Underserved Areas

For 30 years, we have invested over \$3.8 billion in more than 800 companies and projects, spanning a diverse array of industry sectors and covering the entire risk spectrum.



Small
Business



Affordable
Housing



Renewable
Energy

advantagecap.com

ADVANTAGE
CAPITAL



American Red Cross

The American Red Cross congratulates NMSDC for 50 years of helping create opportunities to connect MBE's to hundreds of America's largest corporate members.

Come meet our team at Booth 1639 to learn more about opportunities with the American Red Cross.

American Family Insurance is a corporate sponsor of the National Minority Supplier Development Council and proud supporter of its mission to enable its members to advance economic equity to achieve \$1 trillion in annual MBE revenues.

Diversity and inclusion are imperative to our mission of inspiring, protecting and restoring dreams. It's why we believe in empowering minority-owned businesses with the tools and resources to succeed within American Family's very own Supplier Diversity Program.

AMERICAN FAMILY'S SUPPLIER DIVERSITY PROGRAM IS GROWING QUICKLY.
WE'D LOVE TO LEARN MORE ABOUT YOUR MINORITY-OWNED BUSINESS.

Find out more at: AmFam.Com/SupplierDiversity





VANDERLANDE

Reliable partner for future-proof Baggage logistics

Vanderlande takes an integrated end-to-end approach to baggage logistic solutions that ensures our partner's success.

Diversity Drives Us.




[BMWSupplierDiversity.com](https://www.bmw-supplier-diversity.com)

CHEMICAL DISTRIBUTION SOLUTIONS



Chemical Distribution Solutions specializes in supply of commodity, specialty and custom chemicals to businesses throughout the United States and Canada.

PRODUCTS

Acids, Oleochemicals, Polymers Resins, Silicones, Surfactants, Solvents, Oxides, Inorganics

INDUSTRIES SERVED

Pest Control
Food Processing
Graphic Arts
Industrial Solutions
Mining
Pet Food
Pulp and Paper

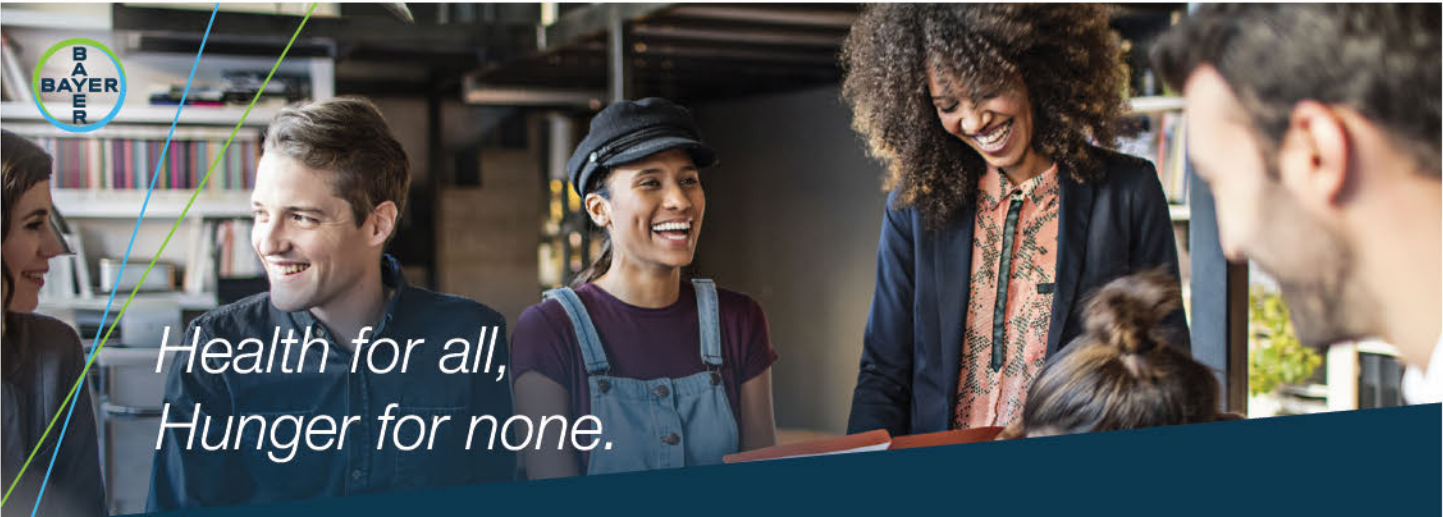
Paint, Coatings & Adhesives
Oil & Gas
Personal Care
Pharmaceutical Compounding Ingredients
Water Treatment
Agriculture


CAPABILITIES

Bulk truck & rail car deliveries
Flammable product packaging
Custom blending & formulation
Custom packaging
Private label
Toll manufacturing
Contract warehousing & shipping
Blend formulation consulting





1125 Oak Street, Suite 303 • Conway, AR • 501-978-1111 • www.chemicalds.com





Health for all, Hunger for none.

Bayer believes that our personnel and supply base should reflect the diversity of a marketplace that knows no boundaries. Our Supplier Inclusion & Diversity Program showcases our commitment to the economic growth and advancement of underrepresented communities while allowing us to tap into small and diverse businesses that have the potential to strengthen our supply chain, be more responsive, innovative, and in tune with the changing tastes and preferences of our consumers.



Scan this QR Code or visit Bayer.com/en/procurement/supplier-diversity

Science for a better life

At ADM diverse perspective at all levels make us a more resilient and innovative company

We are a global leader in nutrition who unlocks the power of nature to envision, create and combine ingredients and flavors for food and beverages, supplements, animal feed, and more.





Helping BIPOC Entrepreneurs Succeed!

 Minnesota MBDA Business Center	 BIPOC Business Corporate & MBE Networking	 Certification Assistance
---	--	---



1256 Penn Ave. N, Suite 4800
Minneapolis, MN 55411
612-332-6332
contact@meda.net



Building Scalable Businesses

 Partner	 Growth	 Access
--	---	---

1256 Penn Avenue North
Suite 4800
Minneapolis, MN 55411
AscendTwinCities@meda.net



Meet us at booth 938

Advancing economic equity together

Discover® is committed to helping minority business owners achieve brighter financial futures and is proud to support the National Minority Supplier Development Council and its vision to be the leading organization for driving socioeconomic equity and generational wealth in communities of color.



©2022 Discover Financial Services

Happy 50th Anniversary to NMSDC.

Thank you for your continued commitment to advancing economic equity for minority businesses.



Congratulations On Your NMSDC 50th Anniversary



ROSS ALUMINUM

A COMPANY SPECIALIZING IN
HIGH-PERFORMANCE ALUMINUM CASTINGS

GREEN SAND – DRY SAND – PERMANENT MOLD
A P&THE HOLDING COMPANY



Diversity, Equity, and Inclusion
are our foundations for innovation
and drive our business forward.

Congratulations to the National Minority Supplier Development Council
on its 50th Anniversary Conference & Exchange.



COMCASTCORPORATION.COM/DIVERSITY



Building a more diverse, equitable and inclusive ag sector

The world is a diverse place. To feed the future, we
need more diverse perspectives at the table.

Cargill is committed to making the future of food
and agriculture more diverse, equitable and
inclusive by working to remove systemic barriers
across a number of dimensions—within its own
walls, among local communities and across supply
chains. In the United States, Black farmers make
up less than 2% of the country's 3.4 million
farmers and there has been a 90% decrease in
Black farm ownership. To address this systemic
issue and increase the participation and
profitability of Black farmers, Cargill recently
launched the Black Farmer Equity Initiative with the
National Black Growers Council and 100 ranchers.
Together we can help build a more equitable
agricultural economy and increase access to
markets, capital and technology.

Learn more at cargill.com

Diversity Powers Us Up

At Ford we recognize our social responsibility to provide opportunities to diverse businesses. For over a century we've been pioneers in providing opportunities to people regardless of race, gender, sexual orientation and background. And even though we've already contributed billions to the US economy in diversity spending, we're just getting started.

Congratulations to the National Minority Supplier Development Council on its 50th Anniversary. Like NMSDC, Ford has a continued commitment to creating business opportunities for minority suppliers.

No one gets to the future alone. To learn more about our Ford Supplier Diversity & Inclusion Program, visit www.fordsupplierdiversity.com.



**F-150
LIGHTNING™**

 **Supplier Diversity
& Inclusion**

Diversity goes into everything we do.



Let's thrive together.

Every day Kellogg gives people the start to reach their fullest potential. By cultivating a diverse and inclusive supply chain, we're growing innovation, building healthier partnerships and creating a stronger marketplace with greater opportunities for success.

Register your business for opportunities
at kelloggsupplier.com



©, TM, © 2016 Kellogg NA Co.

"THE BOOK THAT EVERY
SMALL BUSINESS OWNER IN
AMERICA SHOULD READ."

—JOE FOSTER, founder of Reebok.

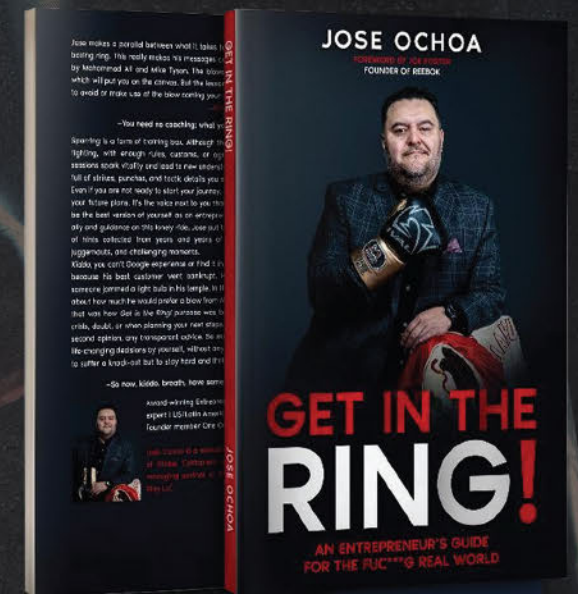
You need **more sparring** and less coaching.

"I am on a mission to prevent cynicism about Entrepreneurship; it's a national pest. We need to switch the mindsets on business owners who are still expecting to obtain great results without creating systems, teams, and culture in their organizations.

Sparring sessions spark vitality and lead to new understandings. This book is for you to spar; it is full of strikes, punches, and tactic details you should know in real action.

If you're a minority certified business owner and you want to take your company to the next level, this is the book for you."

José Ochoa
Entrepreneur and author



OUT NOW!

www.getinthering.org

available at
 amazon

Keeping our customers Mission Ready

With more than 25 years of combined experience, we are in the business of facilitating efficient, secure, and sustainable packaging and logistics solutions on a budget, empowering our clientele.



Call us today!

(915) 591 2904

customer_service@globalcontainers.net

www.globalcontainers.net

OUR CORE SERVICES

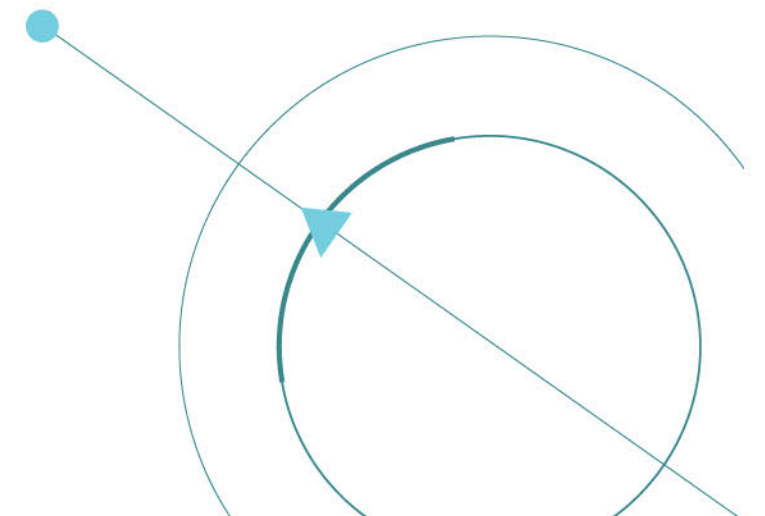


HEIDRICK & STRUGGLES

We help our clients
change the world
One leadership team
at a time®

Heidrick & Struggles is the premier provider of senior-level executive search, culture shaping, and leadership consulting services.

We serve more than 70% of the Fortune 1000, with clients in virtually every industry and sector around the globe.



heidrick.com

EXECUTIVE SEARCH CULTURE SHAPING LEADERSHIP CONSULTING

At Target, we believe that the future we create together is a future at heart. A future where everyone's welcome, where good design is within reach, and where we support the communities we call home.

Learn more about how we're investing in our communities at [Target.com/FutureAtHeart](https://www.target.com/FutureAtHeart)



Zones is a global provider of comprehensive IT solutions and services.

ZONES
First Choice for IT™

Let us simplify IT for your distributed workforce.

Ensuring productivity for your remote teams is our focus. Zones is proud to offer our award-winning **Remote Worker Solution**. This complete end-to-end solution will help your employees securely collaborate and keep your supply chain streamlined with procurement, asset management, tracking, and protection from any location. **Making complex easy.** Learn more at www.zones.com/rws

To find out more about Zones' supplier diversity program, contact supplier.diversity@zones.com or visit www.zones.com/mbe

- Certified Minority Business Enterprise
- 2020 WRMSDC MBE Platinum Partner Pitch Award – The Best Minority Innovator in the Western Region
- 2015 National Supplier of the Year, Class IV, National MSDC
- National Minority Supplier Development Council, Corporate Plus Member



MEET YOUR DIVERSE SUPPLIER GOALS

With the Leading Provider of High-Touch Security Services

WE PROVIDE:

- ▶ Uniformed Officers
- ▶ Concierge Specialists
- ▶ Remote Monitoring
- ▶ Close-Protection Agents
- ▶ Security Consultants
- ▶ K-9 Teams

CONTACT US TO LEARN MORE:

626.535.2639
solutionsdesign@icsecurity.com



Every business deserves a chance to grow.

Supplier diversity is not a goal, it's a necessity. When facing down the most important projects in the world, you need fresh ideas and unique perspectives. Working together, we're developing and providing new opportunities for small diverse businesses.

Learn more at lockheedmartin.com/suppliers

Lockheed Martin. Your Mission is Ours.®



Congratulations to the National Minority
Supplier Development Council on
50 incredible years of impact & innovation

MISSION
EVERY
ONE

Our commitment to create
brighter futures with bold
representation for all.
macysinc.com/purpose

macy's inc

CUSHMAN & WAKEFIELD

TOGETHER **WE** MAKE IT BETTER



We have a **relentless** passion for belonging
and inclusion. That's why we are leading
change through our talent, culture, supply

chain and beyond. We believe that life
is what we make it, and it begins with
diversity, equity and inclusion.

CUSHMAN & WAKEFIELD



WE LIVE
FOR FUN.

We're North America's leading
provider of integrated entertainment,
sports content and casino gaming
experiences.



pennentertainment.com

Gambling problem? Call 1-800-GAMBLER for help.

STELLANTIS



ELECTRIFYING THE FUTURE
Inspired by Innovation, Powered by Diversity

©2022 FCA US LLC. All Rights Reserved.
Chrysler, Dodge, Jeep, Ram, Mopar and SRT are registered trademarks of FCA US LLC. ALFA ROMEO and FIAT are registered trademarks of FCA Group Marketing
S.p.A., used with permission
Maserati is registered trademark of Maserati SpA. EOE/M/F/Disability/Vet



Paving Pathways to Equity

Congratulations

NMSDC on your 50th Anniversary.

Thank you for everything you do to create opportunities for Minority Business Enterprises.

Turner Construction Company proudly shares your commitment to the development, utilization, and growth of minority-owned firms.

Turner





QUANTA

Scan the QR Code to learn more about Supplier Diversity at Quanta Services



QUANTA SERVICES CONGRATULATES NMSDC ON ITS 50th ANNIVERSARY CONFERENCE & EXCHANGE

Quanta is a leading specialized contracting services company, delivering comprehensive infrastructure solutions for the utility, renewable energy, communications, pipeline and energy industries. We believe in the value of a diversified supply chain, advancing the sustainability of small and diverse-owned businesses and contributing to the economic stability of communities.

We are proud to partner with NMSDC to advance economic equity.

There's limitless opportunity for people who want to make a difference.

Early Career Opportunities:

- Applied Science | Chemical Engineering
- Civil Engineering | Design Engineering
- Electrical Engineering | Industrial Engineering
- Mechanical Engineering | Sales Engineering
- Information Technology

TRANE
TECHNOLOGIES™

Join us.
www.tranetechnologies.com/careers



Suppliers as diverse as our solutions

Powering the Possible is Dell's commitment to put technology and expertise to work, where it can do the most good for people and the planet. Our supplier diversity team is a prime example of this commitment — *it's good for our business, our supply chain, our customers and our communities.*

Learn More at
dell.com/supplierdiversity



DELL Technologies

The Millennium Group
Where Service Matters!

THE MILLENNIUM GROUP
Service Matters

A **global** provider of **integrated Workplace and Document Management Services**

Minority Business Enterprise

Woman-Owned Business Enterprise

Servicing **Fortune 500** companies across the globe

Contact Us!

www.TMGOOfficeServices.com
info@TMGOOfficeServices.com
(888) 703-7030

Moving at the **SPEED** of an ever changing **SUPPLY CHAIN** World.

BOATENG LOGISTICS

Boateng Logistics proudly congratulates NMSDC on its 50th Anniversary!

We are a proud, certified Minority Business Enterprise and a SBA Certified 8(a) firm.

Boateng Logistics offers a variety of transportation & logistics services that include:

- Truckload Shipping
- Expedited Freight
- Platform Trucking Solutions
- Temperature Controlled Freight
- Special Events
- And more!

Boateng Logistics is the reliable link in YOUR supply chain.

 **William K. Randall**
Owner & CEO
NMBEIC Chair

boatenglogistics.com

Making Meaningful Impact

Congratulations to the NMSDC on their 50th Anniversary!

AT&T is a leader in investing in diverse owned businesses to drive economic impact in communities across the U.S. through our Supplier Diversity program.

Our goal is to ensure we have a diverse and inclusive supply chain across our lines of business. Our Supplier Diversity program provides the conduit for diverse businesses to engage with us and by doing so, make a positive impact on job growth and business expansion.

visit us at www.attsupplierdiversity.com



© 2022 AT&T Intellectual Property. AT&T and the AT&T globe logo are the registered trademarks of AT&T Intellectual Property.

Ready, Set, Charge

Ready to start your fleet's electrification journey? Trust an experienced leader to guide you.

Arc by Element™ provides end-to-end services and solutions designed to simplify every aspect of fleet electrification.

 arc@elementcorp.com
events.elementfleet.com/2022/NMSDC



**Lexico is honored to partner
with NMSDC in celebrating
50 years of transforming the
success of MBEs.**

Lexico is an MBE-certified transformation services consultancy. We help leaders undergoing significant changes in their business to reduce transformation risks and deliver on intended outcomes.

Simply put, your transformation is our business.



Be sure to attend our Impact Lab:

***What you don't know:
Finding blind spots
to unlock growth***

Monday 10/31 at 10:15am and 2:45pm
Convention Center - Room 217-219



Millennium
Steel of Texas

San Antonio, TX

Princeton, IN

What are you #WorkingFor?

The things we work for are what define us.

At ADP, we celebrate a culture of inclusion that extends to our diverse suppliers in the communities that we serve.

To learn more contact supplier.diversity@adp.com



ADP, the ADP logo, and Always Designing for People are trademarks of ADP, LLC.



Celebrating 50 years of the NMSDC

UPS is proud to be a sponsor of the NMSDC 50th Anniversary Conference & Exchange. Congratulations on five decades of helping minority business enterprises grow and thrive.

Connect with us at
[UPS.com/supplierdiversity](https://www.ups.com/supplierdiversity).

© 2022 United Parcel Service of America, Inc. UPS, the UPS brandmark and the color brown are trademarks of United Parcel Service of America, Inc. All rights reserved.

NATIVE TONGUE COMMUNICATIONS

Your Apostles of Cultural Competency

Inquiries please contact Adyson Phillips at
adyson@nativetonguecommunications.com



Empowering diverse ventures

From offering breakthrough solutions to being leaders in their communities, diverse ventures in our value chain share a passion for excellence - and making the world better than we found it. Barclays is committed to finding more ways of doing business with innovative diverse ventures. Learn more and register with us: barclays.com/supplierdiversity

 **BARCLAYS**

Barclays offers investment banking products and services to its clients through Barclays Bank PLC. Barclays Bank PLC is authorized in the United Kingdom by the UK Prudential Regulation Authority and regulated by the UK Financial Conduct Authority and the UK Prudential Regulation Authority and is registered in England No. 1026167, Registered Office: 1 Churchill Place, London E14 5HP, United Kingdom. Barclays undertakes its US securities and investment banking business in the name of its wholly-owned subsidiary Barclays Capital Inc., an SIPC and FINRA member. © Barclays 2022. All rights reserved. Barclays is a registered trademark of Barclays PLC, used under license.



NaVOBA
NATIONAL VETERAN-OWNED BUSINESS ASSOCIATION

HOW VETERAN-FRIENDLY IS YOUR SUPPLIER DIVERSITY PROGRAM?

Connecting your brand with the communities in your customer base is vital to long-term strategic growth. Did you know that nearly 2.5 million service members will transition out of the U.S. Armed Forces over the next decade and join the ranks of the more than 26 million American military veterans? Including Certified Veteran's Business Enterprises® in your supply chain will ensure your brand's prominence in this vital, growing community.

NaVOBA's mission is to create corporate contracting opportunities for America's Veteran's and Service-Disabled Veteran's Business Enterprises (VBEs/SDVBEs) through certification, advocacy, outreach, recognition and education.

Find out how at www.navoba.org/learn.



Omnicom Group is a proud supporter of the NMSDC

A driving force in our business is hiring and mentoring minority business enterprises and corporations that reflect our global community. We have created structures within our organizations and continually support inside and outside initiatives to promote diversity and inclusion. Not only is this the right thing to do, but it encourages fresh ideas and thoughts that stimulate creativity and provide outstanding innovation.

OmnicomGroup

omnicomgroup.com/culture/diversity



Happy 50th, NMSDC!

As the largest Latina-owned IT workforce solutions provider, we celebrate the values we share with NMSDC and championing opportunity for minority-owned businesses across the nation.

PINNACLEGROUP
WORKFORCE SOLUTIONS PROVIDER

📞 214-740-2424

✉ sales@pinnacle1.com

🌐 pinnacle1.com



Get jazzed about operational resiliency with us in New Orleans.

From **employee benefits** to **business insurance** and specialty lines, Risk Cooperative's team of seasoned insurance professionals work across the full spectrum of risk.

Now is the time to start a conversation about leveraging insurance against your business challenges.

Certified minority-owned insurance brokerage licensed in all 50 states, D.C. & Puerto Rico.
Risk. Readiness. Resilience. | www.riskcooperative.com | info@riskcooperative.com | +1.202.688.3560



salesforce

Opportunity belongs everywhere.

We're committed to advancing equality and actively connecting businesses to opportunities that support diverse perspectives and drive innovation.

sfdc.co/supplierdiversityprogram



An Inclusive Brand with a Purpose – to See Everyone Elevate

Whether it's our Services advising, coaching and consulting or our Products, we embrace the principles of diversity, inclusivity and sustainability.

Over 80% of our employees, suppliers and contractors are women, minorities and/or members of the LGBTQ community.

 **seeCOMPANY**

SeeCoStyle.com • Seecompany.co



CONGRATULATIONS TO NMSDC ON 50 YEARS OF ADVANCING ECONOMIC EQUITY



ANTANA GROUP

THE FAST 50

TOP GROWING MBES in partnership with DiversityInc





WWW.SANTANAGRP.COM



2475 Northwind Pkwy #200
Alpharetta, Georgia 30009
(678) 521-0036
www.stellarconsulting.com

INNOVATION THROUGH WORKFORCE SOLUTIONS

NMSDC
MBE Certified

Stellar Consulting Solutions is one of the fastest growing boutique staffing firms that uses innovative techniques and industry best practices to deliver **Qualified Talent** to enterprise businesses. We have a STELLAR reputation building teams for several Fortune 500 customers on our engagement model that has been on Contract, Contract-to-Hire, Fulltime, SOW, and Onsite/Offshore.



We have your Purple Squirrel!

Top 3 Skills

- Cyber Security
- Cloud Solutions
- Data Analytics/Engineering

Scan the QR Code to set up a time with Adam Moore or email at adam.moore@stellarconsulting.com



Our Community Partners

- Tech Bridge Inspiredu
- Tech Alpharetta Georgia Hispanic CC
- Women In Technology Black Data Processing Associates

Awards & Certifications




DRIVING INNOVATION ACCELERATING GROWTH

Why Softpath?

We are an Award-winning Technology Consulting and Talent Management organization transforming outcomes for commercial customers, healthcare, and government agencies nationwide.

Diversity, Equity, and Inclusion

As a Certified Woman-Owned Business, Minority Supplier, and Corporate Plus Member, we support a diverse, inclusive, and sustainable workforce.

3985 Steve Reynolds Blvd, Bldg C, Norcross, GA 30093.
info@softpath.net www.softpath.net 1-855-SOFTPATH

OUR SUBSIDIARIES



OPTEVUS is an AI / ML - enabled intelligent hiring platform that enhances the hiring experience and helps the staffing services value chain by providing job search, algorithmic resume ranking, video screening and interviewing, and augmented intelligent recommendations.

info@optevus.com www.optevus.com 1-888-OPTEVUS



Wydur uses next-generation, advanced deep learning technologies to secure Enterprises, SMEs (Small and Medium enterprises) and Start-Ups by using the right mix of cybersecurity solutions. Our intent is to provide niche, industry's best-in-class results for all of your cybersecurity needs.

info@wydur.com www.wydur.com 1-877-GOWYDUR



Let's Talk!






TAIL SPEND MANAGEMENT



HARDWARE & SOFTWARE RESELLER (VAR)



MANAGED PROCUREMENT SERVICES



CLOUD SECURITY & NETWORK SOLUTIONS



IT ASSET MANAGEMENT



Intentionally Inclusive Staffing Solutions
to win the war on talent and achieve
your DEI goals

www.pyramidci.com/staffing



Creating Emerging Diverse Talent for
clients with curriculum and courseware
designed to their specifications
Training on 100+ technologies

www.genspark.net



IT Managed Services
delivering best in class production
support and savings to customers
with multiyear MM fixed cost models

www.celsiortech.com



INTENTIONALLY INCLUSIVE Providing all people equal access to opportunity through intentional DE&I programs, initiatives, and partnerships

Health with heart

Yes, we serve millions of people in thousands of locations across the country. But what really matters is the size of our heart. Because every day, in every way, we are passionate about bringing our heart to every moment of your health™.

We are proud to support the National Minority Supplier Development Council.



TAILORED SOLUTIONS FOR YOUR SUPPLY CHAIN



Trade Management Solutions (TMS) and QHE Logistics Inc are international technology-based supply chain providers specializing in computer hard drive reimaging, value added services as approved DELL SERVICES PARTNER, and further more, experts in import/export, customs brokerage, all modes of transportation, warehousing and distribution worldwide with customers in ASIA, EUROPE, U.S., MEXICO, and the rest of LATINAMERICA.

Our philosophy is based upon an upstream approach that eliminates waste in the supply chain such as basic cost, handling, delays, and unnecessary expenses.

Founded in 2005, TMS offers an end-to-end solution ensuring a supply chain's efficiency, security, visibility and compliance. We are your single point of contact for all services. Headquartered in Round Rock, Texas, TMS has an extensive footprint in MIAMI with WAREHOUSING OPERATIONS with BONDED and FTZ Capabilities. Additional strong representation with TMS agents throughout the Caribbean, Central America and South America, serving the global needs of our clients.



Trade Management Solutions



Logistics, Inc.

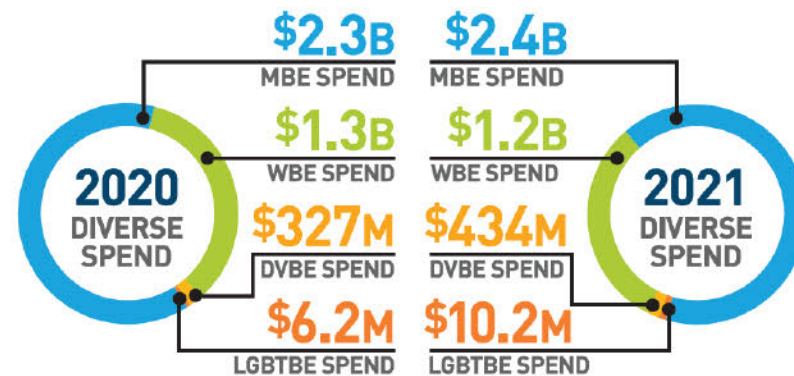


2021 Supply Chain Responsibility Metrics

SUPPORTING PEOPLE, PLANET AND CALIFORNIA'S PROSPERITY



DIVERSE SPEND
IN 2021:
>\$4 billion



Staffing and Total Talent Solutions

www.roseint.com





SHINE ELECTRONICS



Congratulates

Ying McGuire for her leadership & NMSDC on
50 years of serving as a growth engine for MBEs
driving socioeconomic equity and generational
wealth in communities of color.



SHINE ELECTRONICS

It all started in 1974 in New York City

Shine is a global leader in extending the lifecycle of traded-in mobile devices through testing, repairing, recycling & refurbishing.

Our long-standing and trusted partners in both our supplier and customer networks give us the competitive advantage to maximize value in the wholesale and end user market.



Building a diverse supply chain

We are focused on building a supply chain as diverse as the communities we serve.

95%
employees
are people of color

100%
pay equity
in salary for women and men

Sustainability is at the core of our business

3.6 Million

Pounds of e-waste recycled or reused since 2005

7 Million

Devices repaired or recycled



Responsible™
Recycling



We buy used phones and find them new homes.

Our services include:



Trade-in buyback



Recommerce & Recycling



Renew Services



www.shineny.com



NMSDC

National Minority Supplier
Development Council

2023 Save the Date: Upcoming Events

Minority Business Economic Forum

May 8-10, 2023 | Miami, Fla.

Inspired by the World Economic Forum, the Minority Business Economic Forum is the leading event where NMSDC taps top leaders of corporate America, the Administration, and leading thought academic leaders to re-calibrate the MBE narrative to be an integral part of the American economy.

Program Managers' Seminar

July 11-13, 2023 | Location coming soon!

Following NMSDC's aspirational goal of 1 trillion in certified-MBE revenue, the 2023 Program Managers' Seminar features dynamic sessions to ensure supplier diversity professionals have access to the latest information, tools, and a community to grow MBEs, advance economic equity, and help move their organizations from supplier diversity to business diversity.

NMSDC Annual Conference & Exchange

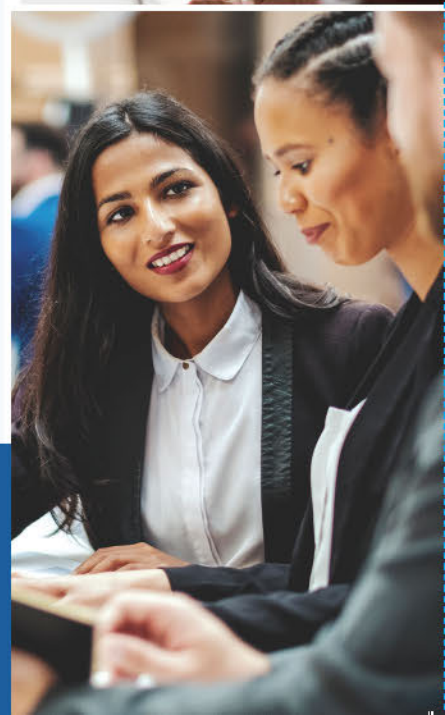
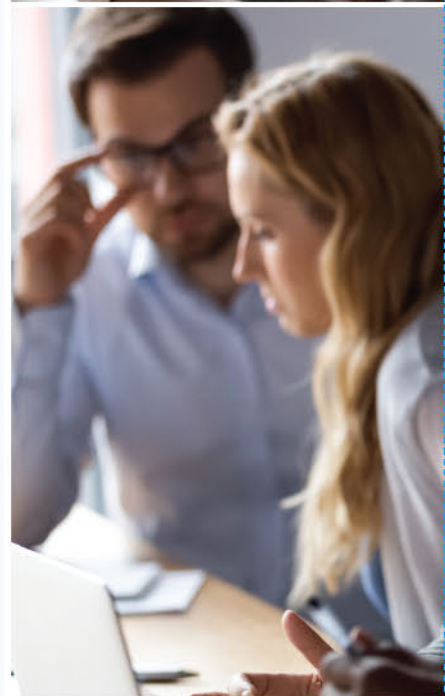
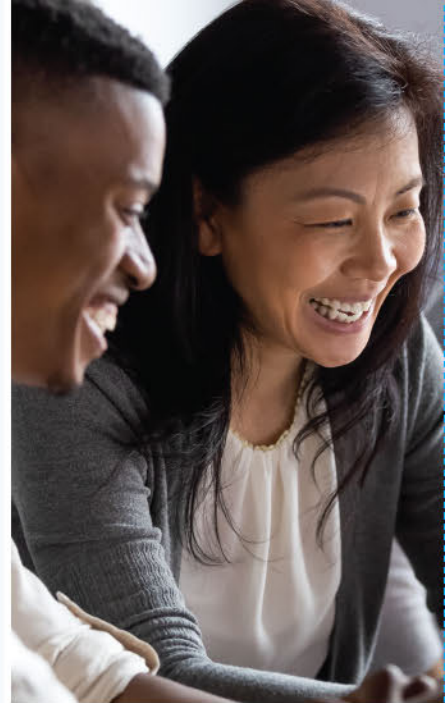
Oct. 22-25, 2023 | Baltimore, Md.

The NMSDC Annual Conference & Exchange is the nation's premier forum on minority supplier development.

For four days, corporate CEOs, procurement executives, and supplier diversity professionals from the top multinational companies, as well as leading Asian-Indian, Asian-Pacific, Black, Hispanic, and Native American business owners and international organizations, come together to move the needle in diversity spend, share best practices in business diversity, connect on access to contracts and capital, and network to build fruitful long-term relationships.

STAY UP TO DATE

with all of NMSDC's events by visiting the
NMSDC Events Calendar: www.nmsdc.org/calendar



Program/Ad Book Sponsored by

JPMORGAN CHASE & Co.



National Minority Supplier Development Council, Inc.
1345 6th Ave.
2nd Floor, Suites 2049/2050
New York, NY 10105
(212) 944-2430
www.nmsdc.org

**IT'S TIME
TO DISRUPT
OUR OWN STATUS QUO.**